

# So Cal Dental Quarterly

Volume 5 Issue 01 January—March 2018



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## Staying Connected.....

### “OUR MISSION STATEMENT”

To serve our patients with unparalleled excellence demonstrated through the passion and integrity of our services;

To serve our Team Members by providing exceptional working environments, competitive benefit packages, and a philosophy of empowerment and personal accountability, that can create the potential for professional growth and fulfillment;

To conduct our activities with sound social and ethical values, to better guide our growth objective to be the dental services company that our competitors strive to emulate.

## Water Cooler Chat With Sharon Bailon



# SC Q Magazine

So Cal Dental Partners Quarterly Magazine

Newsletter Date January - March 2018 Volume 5, Issue 1



## From the News Room

Hi Team,

Happy New Year!

The 2017 Halloween costume contest was great. All the offices that participated were so creative and fun! To view all the pictures or to download pictures you can go to our corporate website [www.socaldentalpartners.com](http://www.socaldentalpartners.com). For a list of this year's winners, go to page 6 of this newsletter.

Second, we were so excited to sponsor *The American Red Cross* for our annual charity drive this year and so proud of the team members that were able to donate to a worthy cause. See page 9 for more info.

Third, Ashley from the corporate office found a full time job in Irvine, we wish her the best of luck! Anjaleena has added 2 days a week at corporate. (Mon., Wed., Fri.) please welcome her.

Don't forget to send us pics so we can salute the great things you are doing in the next newsletter.

Of course, we have some fun raffles and contests. Participate, IT'S MORE FUN! Also, if you would like to download pictures of XMAS you may do so at our corporate website as well.

Congratulations to last issue's winners of finding the "tooth": Maria Trimble of IDC-SB, Cheryl Van Sprew of SCDS and Brittany Vasquez of Rancho Niguel. Each winner received a gift card. The location was on page 11 on Barbara's dog.

For this issue to be eligible for the tooth drawing you MUST submit your guess through the corporate website. See complete directions on page 25. The first 3 names drawn will be the winners (note this is a sample not the new location)

.....Happy searching. Debbie



## SC Q Editors-in Chief

So Cal Dental Partners Editors

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Jessica Hollowell	<a href="mailto:jessicah@socaldentalpartners.com">jessicah@socaldentalpartners.com</a>



## *January*

LEAH AHADI  
ROBYN ATKINS  
CYNTHIA CARDENAS  
MONICA DUBOIS  
WHITNEY HARPER  
LILIANA JONES  
JAEOK KIM  
JESSICA LAU  
LAUREN LEMUS  
DR. GARY MAR  
GINA MARTIN  
MARLENE MARTINEZ  
MERCEDES MATA  
ANGELICA PADILLA  
LEONEL PEREZ  
KARIN STROZZI  
ELMA TILEI  
BRITTANY VASQUEZ  
VIRGINIA VAZQUEZ

## *February*

AKTA AMIN  
EVA FLORES  
GLORIA HERSHBERGER  
JP LEMANN  
MICHAEL MORALES  
DR. HUGH MURRAY  
ADRIANA NAVARRO  
GERARDO RODRIGUEZ  
HILARIO SANTILLANES  
CRYSTAL SANTOS

## *March*

FARIDEH AGHAJAN  
DR. ANDY BOYD  
DOLORES CRUZ  
JENNIFER GALLO  
NURCIN HANSEN  
CARISSA ROBITAILLE  
MARIA TRIMBLE  
LYNNE TROY  
JUNGIM ROMERO  
LINDA SOTO  
DONNA WILLIAMS  
DR. MELVIN GLICK  
DR. SHIRIN MOSHREFI  
DR. ZEKAVATI  
SHAGHAYEGH  
DR. ROBERT VACA



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# MILESTONES

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So Cal Dental Partners recognizes that you have a choice where you spend your time. We are proud to recognize the following employees this quarter who will celebrate their milestone anniversaries.

## 5 Years

Lauren Basin-Inland Dental Center-SB

Yessenia Ramirez-Herrera-IDSpecialties

## 10 Years

Jessica Pinette-Sea Country

## 20 Years

## 25 Years

Sharon Bailon—Highland Dental

# WELCOME ABOARD



Dominic Mariscal  
Inland Dental Center  
Sterile Assistant



Arlene Reyna  
Alicia Dental  
Orthodontic Assistant



Tiffani Sturges  
Alicia Dental  
Pedo Assistant



Leah Ahadi  
Rancho Niguel Dental  
Dental Assistant



Azin Ighani  
Alicia Dental  
Dental Assistant

## **Not Pictured**

Candy Schafer  
Alicia Dental  
Ortho Assistant

Jaciel Silvernale  
IDC-Heritage Court  
Front Office

Leticia Uribe  
IDC Highland  
Pedo Assistant



**Inland Dental Center-SB (left) dressed as *Trolls***

**SC Dental Care (Right) dress as *Social Butterflies* & Cancer Awareness month**



**Heritage Court & IDSpecialties (left & Bottom) Were Big Game Hunters & Animal Trainers)**

**THANK YOU!**  
**A BIG THANKS TO EVERYONE WHO PARTICIPATED IN DRESSING UP FOR HALLOWEEN YOU ALL DID A WONDERFUL JOB!**





# Fun Facts with Sharon Bailon



**What is your favorite meal?**

Tacos

**What is one of the happiest moments in your life?**

Celebrating my mom's 99<sup>th</sup> birthday with her

**What would you want to do, if today was your last day on earth?**

Go to my favorite local bar, dance, and drink margaritas

**What is your worst annoying habit?**

Procrastination

**What is your favorite day of the week?**

Friday

**Do you have any phobias?**

Being stuck on a high bridge

**Who inspires you the most?**

My mom at 99

**What is your favorite travel destination?**

Cabo San Lucas

**Which do you prefer, cats or dogs?**

Dogs, if I had to choose. I'm not really an animal person.

**What is the most dangerous thing you have ever done?**

Repel off a 60ft mountain

**What is your favorite kind of music?**

Smooth Jazz and R&B

**Do you have a celebrity crush?**

Johnny Depp



# A Conversation With Sharon Bailon



This March 2018, Sharon Bailon will be celebrating 25 years with So Cal Dental Partners! Sharon started off as a front office receptionist at our San Bernardino office, eventually working her way up to business manager. Then when the Highland office opened, Sharon interviewed with Dr. Andy Boyd, Dr. Rodney Boyd, Dr. Murray, Dr. Mar, and Steve for the Administrator position. She was hired and has been with Highland Dental ever since.

Sharon grew up in Rubidoux, California. She is the baby of 9 siblings. Her parents, Pauline and Ralph Bailon, were both born in Mexico and came to the United States at a very young age. Her father was a musician, who played the violin in a Mariachi group. One day while performing at a dance, a beautiful young woman by the name of Pauline caught his eye. They were married for over 75 years, when her father passed away. Most recently Sharon lost her mother at the age of 99 years old. Although both her parents are now gone, she is still very close to her family and loves spending time with them.

After graduating from Rubidoux High School, Sharon went to live with one of her brothers in Lincoln, Nebraska for 6 months. When she returned back to California, she attended dental assisting school. After completing dental assisting school, she was hired by a dental practice, where she worked for 17 years. They eventually had to cut back hours and wanted to change the direction of the office. Luckily for us, this is what brought Sharon to the So Cal Dental Partners team!

When asked what Sharon loves most about working for the company, she said “my coworkers! I love working with each and everyone them every day. I am also inspired by Dr. Andy Boyd. It is wonderful to see how much he cares about his employees and it has been so incredible to see how much his family has helped him grow into such a hard-working man.”

# *Tis the Season To Be Giving*

Thanks to the generosity of our So Cal Dental Family we were able to raise a total of \$940.00

For the American Red Cross

On behalf of the partners: \$250

Inland Dental Center-San Bernardino: \$50.00

Inland Dental Center-Highland: \$220.00

Rancho Niguel Dental Group: \$35.00

SC Dental Care: \$165.00

Sea Country Dental: \$65.00

So Cal Dental Partners Corporate: \$100.00

South Coast Dental Specialties: \$55.00

A big thank you to everyone who participated and donated money to this wonderful cause!



# GIVING BACK

So Cal Dental Partners proudly donated dental supplies to sponsor the children and mothers of Kilimanjaro in support of ASANTE SANA program. “Alone we can do so little, together we can do so much.”

... Helen Keller



# Meet our new associate, Dr. Sherry!

So Cal Dental Partners is proud to introduce our new associate dentist, Dr. Shaghayegh Zekavati, also known as Dr. Sherry! Dr. Sherry moved to Orange County from Iran back in 1999. Her parents wanted for her and her younger sister to receive their education from the United States. Dr. Sherry received her Bachelor of Science degree in biology from UCLA and then obtained her Doctorate of Dental Medicine degree from UNLV. Since then, she has practiced in San Diego and Orange County.

Outside of dentistry, Dr. Sherry loves to go hiking, read books, and watch movies with her family and friends. She got married in 2010 to her husband, Peman, who is a biomedical engineer developing and manufacturing medical devices. The two met while attending a UCLA party...however, Peman was a student at USC. The two enjoy a little school rivalry, by walking hand in hand while sporting their schools sweat shirts on game day!

Dr. Sherry really enjoys being at our Sea Country office and appreciates the warm and friendly environment and the kind and skilled staff. She says everyone is simply amazing! We are so lucky to have her, welcome!



# Meet our new associate, Dr. Austin!

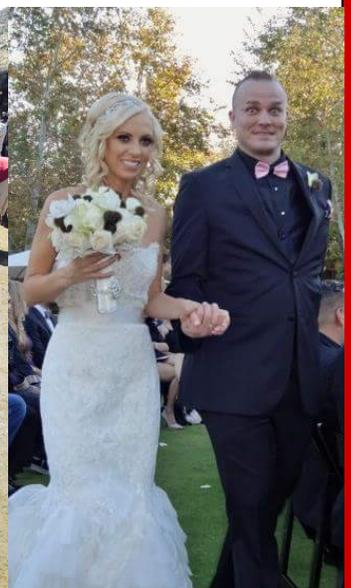
So Cal Dental Partners is proud to introduce our new associate dentist at SC Dental Care and Alicia Dentistry, Dr. Alison Austin. Born and raised in Laguna Beach, Dr. Austin and her family are neighbors of Dr. Rodney Boyd. In fact, when Dr. Austin graduated from UCLA she asked Dr. Boyd if he needed an associate dentist and at the time the practice did not need one. Then when SC Dental Care had an opening for an associate, Dr. Austin had a job elsewhere. Finally, the timing was right and we were able to get Dr. Austin part time and she immediately fit right in with the team.

Outside of dentistry Alison is all about time spent with her family and friends. Before she was married, she loved to go out with friends and travel. In fact it was while she was at a bar with a hygienist from her other practice that she met her husband, JD, and they hit it off immediately! JD is a marriage and family therapist focused on hypnotherapy. His specialty is patients that want to quit smoking, lose weight, or manage the stress of school and work. Alison and JD have been married for three years and have a 19 month old daughter, Anastasia—and EXPECTING their second daughter in May.

Being a full time mom and a full time dentist there isn't much time for Alison's other hobbies, but she tries to fit in a hike or a run with her 3 dogs. Recently, she became a member of the fitness club, Orange Theory in Irvine, which she likes a lot.



It is Dr. Austin's ultimate goal to practice full time with So Cal Dental Partners at our Alicia office. She would love to carry over the same great energy she feels at SC Dental Care. She loves the team at SC Dental and especially its atmosphere. We are so happy to have her too!  
Welcome, Dr. Austin.



*Inland Dental Center*

*San Bernardino*

*Ugly Christmas Sweater Day*



# WELCOME BACK!!

*"My promise to you is simple. I promise to give you a healthy, confident, sensational smile in less time and make it affordable because everyone deserves a Sensational Smile."*

Peter T Kimball, DMD, MS  
Specialist in Orthodontics



**WE ARE EXCITED TO ANNOUNCE THAT DR. PETER KIMBALL IS RETURNING TO SO CAL DENTAL PARTNERS ON JANUARY 1ST, 2018! HE WILL BE PRACTICING OUT OF ALICIA DENTISTRY. ALL ORANGE COUNTY ORTHODONTIC REFERRALS MUST GO TO THE ALICIA MISSION VIEJO PRACTICE.**



# *Inland Xmas Party*



# Heritage Court Xmas Party



# Happy Holidays



# Orange County Xmas Party



# Congratulations Dr. Murray!

A big congratulations to Dr. Hugh Murray who is retiring this year. Dr. Murray is one of our founding partners. His first office was Rancho Niguel Dental Group, partnered with Dr. Rodney Boyd and Dr. Gary Mar back in the 1990's. When Sea Country Dental was built in 2000, Dr. Murray transferred from Rancho Niguel to Sea Country to be the main dentist. Now that Dr. Mo and Dr. Sherry are settled in at Sea Country, Dr. Murray decided it was time to hang up the drill and pursue his other passions full-time. We will miss you Dr. Murray!



# *Time to Relax..*





## Are you investing in your 401k?

### What is a 401k?

Many employers sponsor a retirement savings plan for their employees. Under these plans, also commonly known as defined contribution plans, you can save money toward your retirement on a tax-deferred basis – that is, you don't pay federal or state income taxes on your savings or their investment earnings until you withdraw the money at retirement.

Most people's taxable income – and therefore, their tax rate – is lower at retirement than during employment, so they end up paying considerably less in taxes on their savings.

### How does a 401k Plan Work?

With a regular 401(k) plan, money is deducted from your paycheck before taxes are withdrawn, which lowers your taxable income, and therefore, lowers your taxes.

### 401(k) vs. Stocks

Why would you be better off contributing to a 401(k) plan than you would be, say, investing in stocks on your own? After all, with your own investments at least you're not penalized when you sell them.

There are several advantages to a 401(k) over your own investments. Of course, that doesn't mean you shouldn't do both. It is always a smart move to diversify (or spread out) your overall financial investments. The primary advantages to a 401(k) are that **the money is contributed before it is taxed**. Therefore, your taxable wages are lower.

For example, a person in the 15% tax bracket earning \$1,000 each payday would normally have \$150 withheld from his or her paycheck for taxes. But if that person makes a \$100 contribution to a 401(k) plan every payday, then his or her taxable income is reduced by that amount, to \$900. As a result, his or her tax withholding would be just \$135. Any amount you contribute in excess of your plan's limits does not qualify for tax deductions.

### 401(k) Rules for Borrowers

Borrowing from your 401(k) plan may seem like a great way to get your hands on some easy money, but it could do more harm than good. Therefore, So Cal Dental Partners does NOT permit plan borrowing.

Next enrollment Jan  
2018

### Yes, That's Your Nest Egg:

Don't forget that So Cal Dental Partners has reinstated the employer match for full time employees. This means that a % of your contribution will be matched in your 401k but not to exceed your contribution. The only catch is that you must enroll by January 15, 2018 (not our rules, IRS requirement). **NO LATE ENROLLEES WILL BE ACCEPTED.**

**\*\*Note that the match may evolve or change while we are revamping the plan.**

### Eligibility Requirements:

Must be 18 years of age.

Complete 12 months of service

Completed minimum of 1000 hours each year

Enrollment can take place thereafter during open enrollment only

## Interested in signing up for 401k?

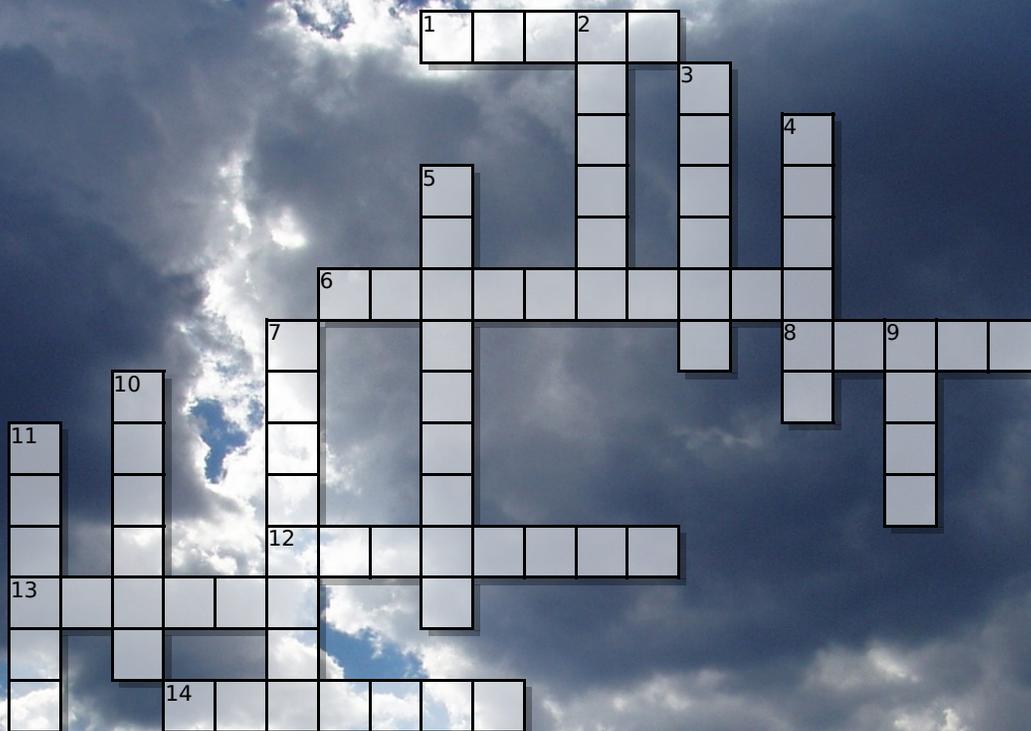
**Q: Are you are interested in saving for your future and reducing your taxable income?**

Go To :

- ◆ [www.socaldentalpartners.com](http://www.socaldentalpartners.com) and login
- ◆ Click on Employee Portal
- ◆ Insert your email and employee password
- ◆ Click Employee forms, then click 401k forms/info
- ◆ Complete the application and courier to the Corporate Office

# SQ MAG PUZZLER

VOL. 5 Issue 1 Answers at  
[www.socaldentalpartners.com](http://www.socaldentalpartners.com)



## ACROSS

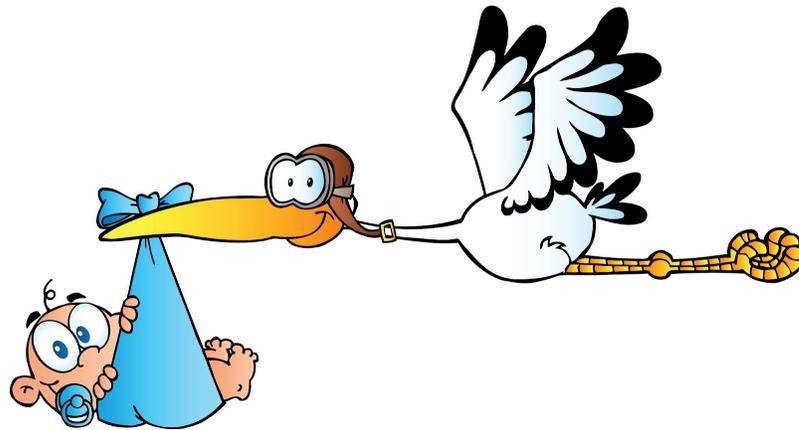
- 1 NAME OF DR. SHERRY'S HUSBAND
- 6 PROGRAM THAT WE DONATED DENTAL SUPPLIES TO
- 8 FIRST NAME OF A MANAGER AT INLAND THAT HAS A B-DAY IN JANUARY
- 12 PLACE/CITY WHERE SHARON GREW UP
- 13 WINNER OF THE HALLOWEEN COSTUME CONTEST
- 14 FIRST NAME CELEBRATING HER 10 YEAR ANNIVERSARY

## DOWN

- 2 FIRST NAME OF A NEW TEAM MEMBER FROM ALICIA DENTISTRY
- 3 LAST NAME OF DR. / OWNER THAT IS RETIRING THIS YEAR
- 4 FIRST NAME OF ALI'S NEW BABY BOY AT HERITAGE COURT
- 5 FIRST NAME OF DR. AUSTIN'S 19MONTH OLD DAUGHTER
- 7 ORGANIZATION WE USED IN OUR CHARITY EVENT THIS YEAR
- 9 LAST NAME OF DR. / OWNER CELEBRATING HIS B-DAY IN MARCH
- 10 LAST NAME CELEBRATING A BDAY IN FEB
- 11 FIRST NAME OF A TEAM MEMBER CELEBRATING HER 25TH ANNIVERSARY W/ THE CO.

# ARE YOU PREGNANT?

## LET US HELP YOU!



First and foremost it is important for you to know that we are here to help you. When the time comes to have your baby, we want you to feel knowledgeable so that you can focus on your baby! Below are a list of questions and answers to help you get through the process.

### **1. Who should I notify first?**

We suggest that you always keep your manager in the loop at all times. However, it is important to *contact the corporate office directly*. Please do not rely on your managers to do this. We need to speak with you directly.

### **2. When should I notify the corporate office?**

The corporate office would like to know as soon as you inform your manager. In the event that any health concerns come up during your pregnancy, this gives us adequate time to get all your paperwork to you so that you can prepare for your time off.

### **3. How do I contact the corporate office?**

The corporate office is open Monday through Friday from 8 AM–5 PM. The number you can reach us at is (949) 600-7046. You can also email Denise at: [deniseg@socaldentalpartners.com](mailto:deniseg@socaldentalpartners.com).

### **4. What kind of information will you need from me?**

The corporate office will ask you about your expected due date and follow up with you before the date to find out when you plan to go out on maternity leave. This gives enough time to send out all the paperwork and informational pamphlets to you so that you have time to read through everything.

### **5. What if there is an emergency and I can't return unexpectedly?**

This is another reason why it's important to let the corporate office know you are pregnant as soon as possible. We understand that this happens and want to help make this experience less stressful. First, call your manager. Second, call or email the corporate office.

# *Special Delivery...*



**Fabian of Heritage  
Court welcomed  
Heleen Rose, born  
September 12, 2017  
7lb 9oz  
Congratulations!**

**Ali of Heritage Court  
Welcomed Genaro  
On September 4, 2017  
9lb 6.5oz  
Congratulations!**





# Finding The Tooth

Once you find the tooth in the magazine, follow the directions below to submit your guess for the tooth location. Everyone who guesses correctly will be entered in a drawing to win a prize! Instead of emailing it to us directly this time, you will need to submit the answer on our website.

1. Go to [www.socaldentalpartners.com](http://www.socaldentalpartners.com)
2. Click employee portal and log in with your email and password. If your unsure of what your email and password is, contact your manager or email Debbie Canu at [dcanu@socaldentalpartners.com](mailto:dcanu@socaldentalpartners.com)
3. After you log in, you will see a button that says "Tooth Guesses". Click this button.
4. Specify the location of the tooth, and your first and last name, and press submit.

Here is a sample of what the tooth looks like →



# DO YOU KNOW WHAT TO DO IN AN EMERGENCY?

1. In an active shooter situation you should
  - A. Lock yourself in a room and barricade the doors
  - B. Attempt to disarm the shooter if possible
  - C. Flee the premises if there is a nearby exit
  - D. All of the above
2. In an earthquake you should
  - A. Drop to the ground and go under a desk or low lying furniture
  - B. Stand in the doorway
  - C. Go outside
  - D. Go to the reception area
3. If there is a fire you should
  - A. Quickly collect valuables and leave the building
  - B. Look for the source of the fire and try to stop it
  - C. Immediately leave the building and have someone call 911
  - D. Evacuate, and then go back in to save others
4. What do you do in a fire if your path is blocked?
  - A. Crawl close to the ground where there is less smoke
  - B. Feel doors for heat before opening them
  - C. Find the next nearest window or door to escape the building
  - D. All of the above
5. In a flood you should
  - A. Drive through the flood to a safe area
  - B. Stay in the building no matter what
  - C. Move to higher ground, avoiding moving water
  - D. All of the above

**Answer Key**

1.D; 2.A; 3.C; 4.D; 5.C

### **Corporate Office**

So Cal Dental Partners Corporate  
27 Spectrum Pointe Dr. Ste. 308  
Lake Forest, CA 92630  
[www.socaldentalpartners.com](http://www.socaldentalpartners.com)  
Tel: 949.600.7046  
Fax: 949.600.9899

### **Orange County**

Sea Country Dental  
32341 Golden Lantern, Suite C  
Laguna Niguel, CA 92677  
[www.seacountrydental.net](http://www.seacountrydental.net)  
Tel: 949.496.7910  
Fax: 949.496.3778

Rancho Niguel Dental Group  
30140 Town Center Drive  
Laguna Niguel, CA 92677  
[www.ranchoigueldental.com](http://www.ranchoigueldental.com)  
Tel: 949.249.4180  
Fax: 949.249.4185

South Coast Dental Specialties  
30190 Town Center Drive, Suites A & B  
Laguna Niguel, CA 92677  
[www.scdentalspecialties.com](http://www.scdentalspecialties.com)  
Tel: 949.363.2540  
Fax: 949.363.3352

SC Dental Care  
22972 Moulton Parkway #106  
Laguna Hills, CA 92653  
[www.scdeentalcare.com](http://www.scdeentalcare.com)  
Tel: 949.770.3010  
Fax: 949.837.5410

Mission Dental Implant Center  
26800 Crown Valley Pkwy, Suite 425  
Mission Viejo, CA 92691  
[www.missionimplantcenter.com](http://www.missionimplantcenter.com)  
Tel: 949.364.2935  
Fax: 949.364.2870

Alicia Dentistry  
24481 Alicia Parkway #B-3  
Mission Viejo, CA 92691  
[www.aliciaopds.com](http://www.aliciaopds.com)  
Tel: 949.586.9800  
Fax: 949-586-7659

### **Inland Empire**

Inland Dental Center- Highland  
6982 Boulder Ave  
Highland, CA 92346  
[www.idchighland.com](http://www.idchighland.com)  
Tel: 909.861.2121 (GP)  
Tel: 909.863.7998 (Ortho/Pedo)  
Backline: 909.863.5696

Inland Dental Center- San Bernardino  
362 East Vanderbilt Way  
San Bernardino, CA 92408  
[www.idcsanbernardino.com](http://www.idcsanbernardino.com)  
Tel: 909.384.1111  
Fax: 909.381.2981  
Arrowhead Dental Specialties  
Same address as IDC- San Bernardino  
[www.idcsanbernardino.com/arrowhead-specialties](http://www.idcsanbernardino.com/arrowhead-specialties)  
Tel: 909.381.3131  
Fax: 909.384.9931

Inland Dental Center- Heritage Court  
44100 Jefferson Street #D404  
Indio, CA 92201  
[www.idcheritagecourt.com](http://www.idcheritagecourt.com)  
Tel: 760.772.0214 (General/Ortho/Pedo)  
Fax: 760.772.0583

Inland Dental Specialties  
44100 Jefferson Street, E506  
Indio, CA 92201  
[www.idspecialties.net](http://www.idspecialties.net)  
Tel: 760.772.0725 (Endo, Perio, O/S)  
Fax: 760.610.7973

For additional information or feedback, please  
contact us via email:

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