



Memorandum

To: So Cal Dental Partners Employees
From: Corporate Office
Date: October 21, 2019
Regarding: FSA offered for 2020 (Flex Spending Account)

All Team Members: So Cal Dental Partners is happy to announce that beginning January 1, 2020 we will be offering a Flex Spending Account (FSA) to all employees. There are two components of the FSA, a medical & a childcare component. You DO NOT NEED to be on our medical coverage to participate in the FSA program. FSA's help employees and their families save on a pretax basis towards medical expenses, deductibles and childcare. Currently, our maximum contribution savings for FSA for medical expenses for 2020 will be \$1500 (this is not to be confused with your deductible for health insurance) and our childcare max will be \$5000.

Casey from BeaconPath will explain all the details at your FSA meeting, while we will provide lunch; this is NOT a mandatory meeting and you will need to CLOCK OUT for the meeting.

To alleviate late questions about the plan, we encourage all team members to attend your practice's allotted meeting.

Currently, the meetings are scheduled as follows:

Sea Country: November 13th 1pm
Rancho: November 5th 1pm
SCDS: November 12th 12:30 pm
SC & Corporate: November 19th 12pm
Alicia Dentistry: October 30th 2pm
Highland: November 6th 12pm
Inland: November 6th 12:45 pm
Heritage Court & IDS: November 14th 12pm

So Cal Dental Partners
27 Spectrum Pointe Drive, Suite 308, Lake Forest, CA 92630

949-600-7046
949-600-9899 fax

*emailed all offices
10/29/19*