

SO CAL DENTAL PARTNERS

HEALTH INSURANCE OPEN ENROLLMENT

SoCal Dental Partners' Health Insurance open enrollment period for the 2020-2021 plan year has begun. The information below covers what open enrollment is and what you may do during this time. Please review the information carefully. **We have made some changes to the existing plan. All team members are encouraged to attend an Online Open Enrollment Meeting.**

What Open Enrollment Means:

During the open enrollment period, you and/or your eligible dependent(s) have the opportunity to **enroll** in medical and/or vision coverage or **make changes** to your existing coverage. If you are currently enrolled and **do not wish to make any changes to your existing coverage, no action is required on your part** and the new contribution rates will automatically be reflected in your June 21, 2020 paycheck.

EMPLOYEE PER PAYCHECK CONTRIBUTION - MEDICAL

	0 - 3 Years*	4 - 5 Years*	6 - 10 Years*	11 Years +
Employee Only	\$150.01	\$112.51	\$75.01	\$0.00
Employee & Spouse	\$534.78	\$497.28	\$459.78	\$384.77
Employee & Child(ren)	\$406.53	\$369.03	\$331.53	\$256.52
Family	\$791.28	\$753.78	\$716.28	\$641.27

* Eligibility for next tier is effective upon completion of prior tier (in years)



Enrollment Dates:

The open enrollment period is May 21, 2020 through **June 5, 2020**. All changes made during open enrollment will be effective **June 1, 2020**.

Actions you may take

During open enrollment, you have the ability to take the following actions:

- Enroll (if not currently enrolled but eligible),
- Add/Remove dependents, or
- Waive or opt out of the benefit plan options.

EMPLOYEE PER PAYCHECK CONTRIBUTION - VISION

	0 - 3 Years*	4 - 5 Years*	6 - 10 Years*	11 Years +
Employee Only	\$2.50	\$1.87	\$1.25	\$0.00
Employee & Spouse	\$7.13	\$6.50	\$5.88	\$4.63
Employee & Child(ren)	\$7.63	\$7.00	\$6.38	\$5.13
Family	\$15.38	\$14.75	\$14.13	\$12.88

* Eligibility for next tier is effective upon completion of prior tier (in years)



Qualifying Life Events:

Once open enrollment has passed, your choices are binding until the next open enrollment period. Mid-year cancellation is not permitted. The only exceptions allowed are if you experience a qualifying life event. Completed enrollment forms and documentation of life event will be required within **31 days** of the **event**. A list of possible qualifying life events include:

- Marriage
- Divorce
- Newly Eligible Dependents (Up to Age 26)
- Loss of Coverage for a Spouse

Next Steps: This will be available on the employee website

1. Watch the recorded [open enrollment presentation](#)
2. Review the Employee Benefit Booklet, Benefit Summary and SPD
3. Complete any forms needed to enroll or make changes
4. Submit applicable paperwork to the Corporate Office



If you have questions regarding open enrollment or your insurance, please contact the Corporate Office or BeaconPath, our insurance broker, at CustomerService@BeaconPath.com.