



Memorandum

To: So Cal Dental Partners Employees
From: Corporate Office
Date: October 7, 2020
Regarding: Open Enrollment for FSA 2021 (Flex Spending Account)

All Team Members: So Cal Dental Partners will be extending the Flex Spending Account (FSA) for another year for all employees. There are two components of the FSA, a medical & a childcare component. You DO NOT NEED to be on our medical coverage to participate in the FSA program. FSA's help employees and their families save on a pretax basis towards medical expenses, deductibles, monthly prescriptions, and childcare. Currently, our maximum contribution savings for FSA for medical expenses for 2021 will be \$1500 (this is not to be confused with your out of pocket deductible for health insurance) and our childcare max will be \$5000.

If you are currently enrolled in FSA, you will have to sign up again for the following year. It is not automatically rolled over into the next year. Please fill out the FSA form and sign at Step 4: Authorization.

If you are NOT electing to enroll in FSA, please sign at Step 5: Refusal

There should only be one signature on the page.

If you have any questions, please feel free to contact Renee at the Corporate Office.
(949) 600-7046 Ext. 7223