

So Cal Dental Quarterly

Volume 5 Issue 02 April-June 2018



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Staying Connected.....

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"OUR MISSION STATEMENT"

To serve our patients with unparalleled excellence demonstrated through the passion and integrity of our services;

To serve our Team Members by providing exceptional working environments, competitive benefit packages, and a philosophy of empowerment and personal accountability, that can create the potential for professional growth and fulfillment;

To conduct our activities with sound social and ethical values, to better guide our growth objective to be the dental services company that our competitors strive to emulate.



SC Q MAGAZINE

SOCAL DENTAL PARTNERS QUARTERLY MAGAZINE

Newsletter Date April-June 2018 | Volume 5, Issue 2

FROM THE NEWS ROOM



SC Q Editors-in Chief

So Cal Dental Partners Editors

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Hi Team,

The first quarter started out strong in many offices. Let's keep the momentum rolling into the second quarter!

There have been many changes at the corporate office and we appreciate in advance all your patience with us. Denise is officially out on maternity leave as she and Orlando welcomed their 2nd baby boy, Andrew, on March 6th. With Denise out and an increase in volume, we have also hired Karly as the human resources assistant at Corporate.

Additionally, Jessica's husband's job transferred them to South Carolina. We are super sad that she left, but we are so excited that Stephanie has taken her place! Please welcome both of them.

Don't forget to send us pictures so we can feature the exciting things you are doing in our next newsletter.

We have some fun raffles and contests. Participate, IT'S MORE FUN!

Congratulations to last issue's winners of finding the "tooth": Virginia Vazquez of Sea Country Dental, Eva Flores of Inland Dental Center-SB, & Cynthia Cardenas of Rancho Niguel Dental Group. The tooth was on page 2 in lieu of the candle (Above the "A" in Birthday)

For this issue, to be eligible for the tooth drawing / gift card you MUST submit your guess through the corporate website. The first 3 names drawn will be the winners

(note this is a sample, not the new location)

.....Happy searching! -Debbie 

happy

birthday

April

CHERYL VAN SPREW
DEBORAH LASSITER
ADRIANA REYES
MONIQUE RICO
ANAIS QUEVEDO
YESSENIA RAMIREZ
HERRERA
ANGELINA ROBITAILLE
STEVE KRIEGER
TINA BECERRA
DR. ERIK SAHL
DR. DAVID PARK
DR. TRENT WESTERNOFF

May

CAROLINE BOYD
MICHELLE STALEY
CHRISTELLE CHAVEZ
DR. RODNEY BOYD
ANA ROBLEDO
JOHNNY CORIA
SUSAN MONAHAN
DR. JOSEPH REHAK
DR. TABBY ABULHOS-
SEIENI
DR. NADIA HASSAN
ARLENE REYNA
DIANA SANDOVAL
ROSA MENDEZ
DR. THERESA NUGYEN

June

LAUREN ESPINOZA
ANDREW VELA
KIM VU
VIVIEN HJORT
BREANNA YOUNG
HUMBERTO BRICENO
LAURA MACDOUGAL
RACHELLE ROARK
KELSIE GILBERT
JULIANA RODRIGUEZ
LUANN PEREZ
DR. PAUL MURRAY
DR. GRACE SANCHEZ
CASEY STEWART
LAURA DITTMAN
TANYA HANSON
VIVIEN HJORT
DR. MARK CONOVER



MILESTONES

So Cal Dental Partners recognizes that you have a choice where you spend your time. We are proud to recognize the following employees this quarter who will celebrate their milestone anniversaries.

5 Years

Graciela Alvarez
Cecilia Arellano Gravidahl
Lauren Basin
Lisa Estrada
Gloria Hershberger
Lauren Lemus
Laura MacDougal
McCabe Kim
Yessenia Ramirez-Herrera
Rachelle Roark

Andrew Vela

10 Years

Maria Erdelyi
Jessica Kelly
Jessica Pinette
Elma Tilei

20 Years

Catherine Dang

25 Years

Sharon Bailon

ARE YOU SAVING FOR YOUR CHILDREN'S COLLEGE?

WHAT IS A 529 PLAN? READ MORE.....

Many of our teammates have small children and college seems so far away, but the time will be here before you know it! Will your child have enough money for college? There are many ways to save for college and a 529 plan is a great place to start.

With a 529 plan your investment grows tax-deferred, and distributions to pay for the beneficiary's college costs come out federally tax-free. The tax-free treatment was made permanent with the Pension Protection Act of 2006.



Types of 529 plans

529 plans are usually categorized as either prepaid or savings plans.

Savings Plans work much like a 401K or IRA by investing your contributions in mutual funds or similar investments. The plan will offer you several investment options from which to choose. Your account will go up or down in value based on the performance of the particular option you select.

Prepaid Plans let you pre-pay all or part of the costs of an in-state public college education. They may also be converted for use at private and out-of-state colleges. The Private College 529 Plan is a separate prepaid plan for private colleges.

Educational institutions can offer a 529 prepaid plan but not a 529 savings plan (the Private College 529 Plan is the only institution-sponsored 529 plan thus far).

Donor retains control of funds

You, the donor, stay in control of the account. With few exceptions, the named beneficiary has no rights to the funds. You are the one who calls the shots; you decide when withdrawals are taken and for what purpose. Most plans even allow you to reclaim the funds for yourself any time you desire, no questions asked. (However, the earnings portion of the "non-qualified" withdrawal will be subject to income tax and an additional 10% penalty tax). Compare this level of control to a custodial account under the Uniform Transfers to Minors Acts (UTMA) and you will find the 529 plan gives you much more say in how your investment is used!

For example, if you have a 5 year old child, he/she will be eligible for college in 2028. Given inflation and rising school costs, for an in-state public 4 year college your child's tuition and books for four years are estimated to total approximately the following:

Tuition: \$50,626 Books/supplies: \$8,230 Room & Board: \$59,144 (optional)

Start Saving Now.....

Go to www.savingforcollege.com for the full story of this article and to calculate different scenarios of college costs based on your families needs and wants.

Any savings is better than no savings.....

To start your child's savings talk to any financial advisor, (i.e. Edward Jones, Merrill Lynch). You can go online and *google* financial investors in your area and get the most recent tax codes/laws (they are always changing)

WELCOME ABOARD



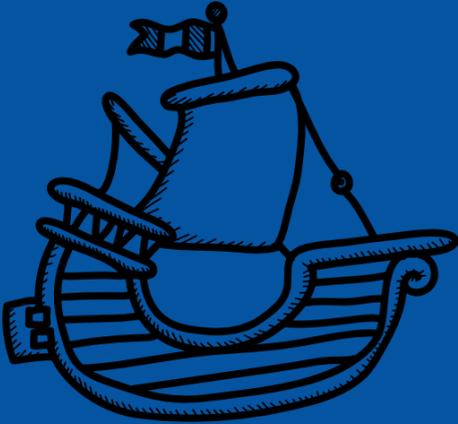
Stephanie Panduro
So Cal Dental
Corporate



Karly Warner
So Cal Dental
Corporate



Sharon Myles
South Coast Specialties
O/S Assistant (Rehired)



Doreen Robledo
IDC-Heritage Court
Front Office (Rehired)



Danielle Estrada
Alicia Dentistry
Dental Assistant



Eduardo Ocegüera
IDC-Heritage Court
Front Office



Karen Saborit
Dental Assistant
IDC-Heritage Court



Jaciel Silvernale
IDC-Heritage Court
Front Office



Tami Rizzo
Alicia Dentistry
Office Manager (Rehired)



Casey Stewart
Alicia Dentistry
Orthodontic Assistant



Tanya Clarke
Alicia Dentistry
Orthodontic Assistant



Emily Alonzo
Oral Surgery Assistant
Inland Dental Specialties



Gabriela Quintero
Dental Assistant
IDC-Heritage Court

Jolene, would you rather...?



Would you rather be an amazing dancer or an amazing singer?

Singer. I have always said in my next life I would be the lead singer in a band.

Would you rather know everything or be amazing at any activity you tried?

Be AMAZING at everything I tried!

Would you rather lose all of your money and valuables or all of the pictures you have ever taken?

I much rather lose all of my money. I can always get more money, but if I lose my photos I can never get those back.

Would you rather live in a place where it is always hot or always cold?

COLD, me and the heat just don't mix well!!

Would you rather never use a social media site again or never be able to watch your favorite TV show?

I can do without social media.

Would you rather have a horrible short term memory or a horrible long term memory?

Short term. I want to be able to hold on to my good memories for a really long time.

Would you rather be completely alone for 5 years or constantly be surrounded by people and never be alone for 5 years?

Alone, I really don't mind being alone. Maybe I'd do some soul searching during those 5 years.

Would you rather have no internet or no cell phone?

No internet—I need my phone :)

Would you rather live without music or TV?

TV... I love music too much!

Would you rather live a short life and be rich or a long life and be poor?

A long happy life.





Water Cooler Chat with Jolene Tweedie

This past December 9th, Jolene Tweedie, our treatment coordinator at Inland Dental Center in San Bernardino, celebrated her 15 year anniversary with the company! Jolene has been a San Bernardino native since she was 7 years old and it has actually contributed to her love for the outdoors. She is passionate about skiing and loves to ride her mountain bike, fish, shoot guns, golf, and ride on a motorcycle with her husband.

Jolene started her dental career when she lived in Lake Tahoe, California. She began working in the front office and helping in the back as a dental assistant. She spent 21 years in Lake Tahoe, obtained her Associate of Arts degree from Lake Tahoe Community College, and had her first and only child there—her son, Myles. Myles is now 19 years old and finishing his second year at Pasadena City College, Jolene couldn't be any prouder of her son!

In 2002, Jolene returned to Running Springs, California with her son and began working at IDC-SB in December. She loves helping patients and she appreciates their love for her, but she says it's the IDC team, coworkers, and the doctors that she loves BEST! "I've known them for so long, we are like a family."

Speaking of family, in 2010 Jolene got married to her husband -John Dumas at their local church in Running Springs. John is an owner operator of his trucking company and the two complement each other so well. They both enjoy being outdoors and traveling. They recently just traveled to Mammoth Mountain where they spent 5 days skiing and enjoying the cold weather. They also have two dogs, a Chihuahua and a Chiweenie: Harley and Gigi.

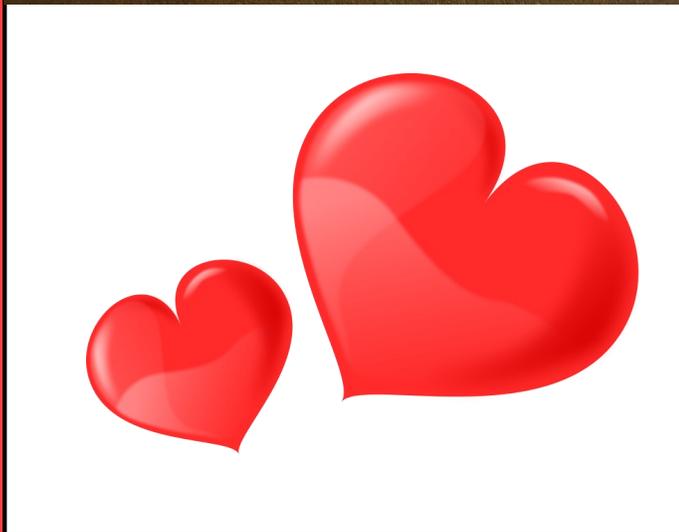
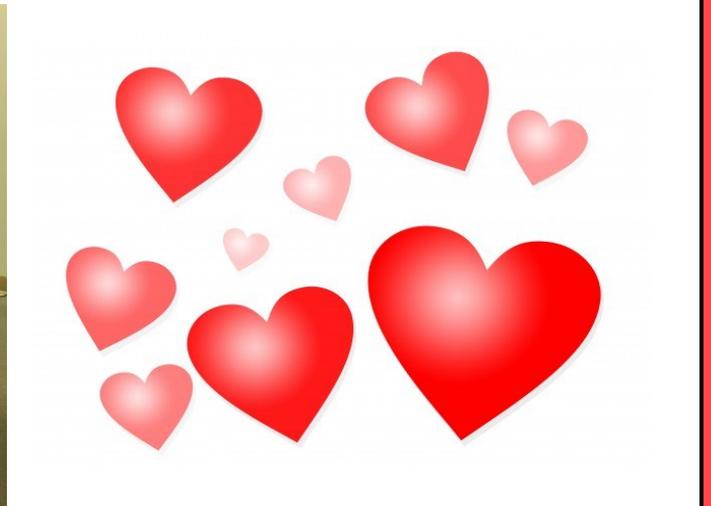
Jolene your energy is amazing and we see why our patients love you so much. Thank you for an awesome 15 years and looking forward to many more!



VALENTINES DAY AT HIGHLAND

Highland Dental sponsored a Valentines Day

Sweetheart Special for teeth whitening for \$140.00



Attention: Orange County Registered Voters This June 5th, Vote Smart!

It just got personal! Especially this June 5th, your vote counts! Debbie Canu's sister, from the So Cal Dental Partners corporate office, is running to be the first ever, elected female Auditor-Controller, for the County of Orange. Tonette (Toni) Smart has over 22 years of experience as both an Internal Auditor and Accountant in the County of Orange and the City of Long Beach.

She states, " I am a CPA, not a Politician; and all Auditor-Controller financial information and resources should be utilized solely for accountant work and not for political strategies."

She further adds, " I am running for this elected office to restore Integrity to the department."

Your primary election vote is appreciated!

For more information about Toni Smart visit

<https://votesmartforocauditor-controller.godaddysites.com/>





Rancho Niguel Dental

Our team at Rancho Niguel saved up their outside referral bonus gift cards and enjoyed a night of painting, wine, and lots of laughs!!

Your paintings look awesome!!



INVISALIGN I TERO MEETING



On Friday, February 23rd

So Cal Dental Partners launched a company seminar announcing our new Invisalign Partnership at the Ayres Suites in Corona, CA. We had a great turn-out from all the offices and a great presentation led by Dr. Robert Vaca to kick off the event.

There was a raffle and presentation by Chris & Scott of the upcoming I Tero Scanner. It was great to see all of our practices networking and learning together.

As a small market partner, So Cal Dental Partners is purchasing I Tero Scanning and Imaging equipment for each General Office which will continue to keep us technologically relevant as we move forward. We anticipate with this new partnership and training opportunities that we will better serve and educate our patients.

With the endorsement of both Company Orthodontists Dr. Ron Simus and Dr. Peter Kimball we see a future filled with Invisalign



HOMEMADE CARROT CAKE

PREP TIME: 15M | **COOK TIME: 55M** | **TOTAL TIME: 1H 10M**

SERVES: 12

Ingredients

- 2 cups (450g) granulated sugar
- 1 1/4 cups (250g) vegetable oil
- 3 large eggs, at room temperature
- 1 teaspoon pure vanilla extract
- 2 3/4 cups (352g) all-purpose flour
- 2 teaspoons ground cinnamon
- 1/4 teaspoon nutmeg
- 2 teaspoons baking soda
- 1 1/2 teaspoons salt
- 1 cup raisins
- 1 cup roughly chopped walnuts
- 2 1/4 cups grated carrots
- 1/2 cup pineapple (can be from a can or freshly diced)



Instructions

1. Heat the oven to 350°F.
2. Prepare two 8-inch round baking pans. (Can also do three 7-inch round cake pans) Butter pans generously or spray with baking spray.
3. Beat the sugar, oil, vanilla, and eggs in mixer until it is a light yellow, about 3 minutes.
4. In a separate bowl sift together flour, cinnamon, nutmeg, baking soda, and salt. (Double sifting is recommended)
5. With the mixer on low speed, slowly and gently add in the dry ingredients. Mix until JUST combined. (Can also mix by hand!)
6. Remove bowl from mixer and fold raisins, nuts, carrots, and pineapple.
7. Divide the batter equally between the pans. Bake for 55 to 60 minutes or until a toothpick comes out mostly clean. A few crumbs are what you want for a MOIST cake!
8. Allow the cakes to cool completely on a wire rack.
9. Cover in cream cheese frosting.

Meet our new associate, Dr. Nguyen!

Heritage Court is excited to introduce, Dr. Theresa Nguyen DDS. Theresa immigrated to the United States when she was 11 years old. Her parents resided in the city of Orange in Orange, County, Ca. where she went to high school. Dr. Nguyen received her Bachelor's and master's degree at Cal State University of Long Beach. She loves doing missionary work and has done Missions in Haiti, Arizona, as well as volunteering with the Compassion Clinic & Clinic with a Heart and with the Adventist Medical Evangelism Network.

Theresa's passion for helping people started in high school, continued throughout her missions abroad, and while she was in college. Dr. Nguyen continues to help people through dentistry. She received her Doctor of Dental Surgery Degree from Loma Linda University in 2016 and spent a year studying Advanced Education in General Dentistry. During her time, at Loma Linda, our very own Pedodontist, Dr. Cecilia Kao, was on the faculty board, Dr. Nguyen was pleasantly surprised during her first day at Heritage court, when she discovered that Dr. Kao was working in the same office! Dr. Nguyen happened to attend one of Dr. Anthony (Andy) Boyd's lectures at Loma Linda University and was so moved by his speech about Chase (his son) and dentistry that his name remained with her. When Dr. Nguyen saw our ad for an associate dentist, she was so pleased to see that Dr. Boyd was a partner with our company. She knew immediately that this was where she belonged, so much, that she commutes each day from Moreno Valley to Indio.

In her spare time Theresa loves to cook Cajun food, travel and "lay around the couch, like a couch potato." She has traveled to Asia several times and LOVES it. She enjoys visiting different places and getting a sense of different cultures. While traveling, Dr. Nguyen enjoys eating at mom and pop restaurants to get a taste of real authentic food from the places she visits.

We asked Theresa what she loves most about being a dentist and she said that she loves helping and getting to know people. She loves interacting with them, whether it is brightening someone's smiles or getting them out of pain and feeling better. She truly loves people! Welcome to our family, Dr. Nguyen!

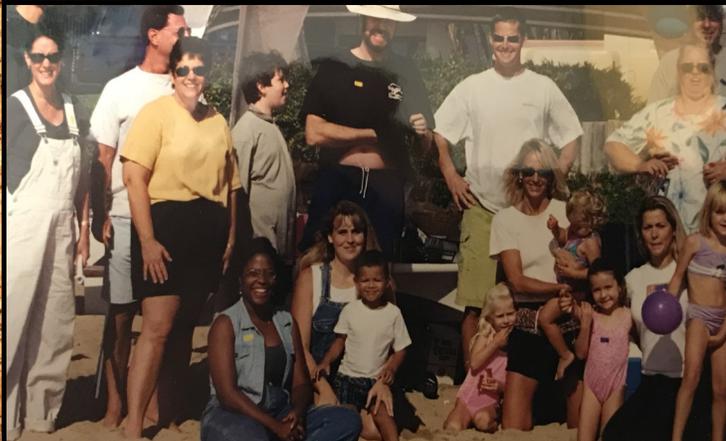


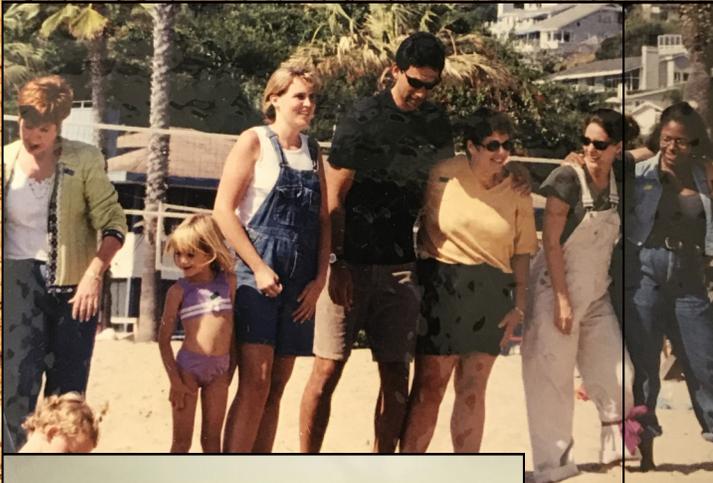
Saying so long

After 24 years of service to the company, it is with a heavy heart that we are saying goodbye to Gina Martin of Rancho Niguel Dental Group. Gina has decided to pursue her lifelong passion of becoming a teacher. When Gina was 18 years old she had an internship with a dentist, cleaning windows and wiping up spit! She also worked part time at a drycleaner. It just so happened to be the same drycleaners that Dr. Gary Mar used often. It wasn't long after the two began talking that Dr. Mar offered Gina a job as a dental assistant for Rancho Niguel Dental Group (then on Greenfield Street.) Over time, Gina received her Registered Dental Assistant License, gave birth to 2 handsome boys and worked her way up from dental assistant to insurance billing to office manager and then regional manager.

Gina has helped coordinate dozens and dozens of holiday parties, retirement parties, birthday parties, luncheons and lunch n learns. Gina has coordinated systems in multiple offices, helped train countless team members and has been an integral part of our company for 24 years. Filling her shoes will be to put it mildly, DIFFICULT! Gina we will miss your strong work ethic, your commitment to your practice and the company, your dedication to your patients and your smile! Thank you for all you have done for So Cal Dental Partners and all the patient's lives that you vested in. You truly have a friend if you are friends with Gina.
You will be forever missed by all of us!

goodbyes
ARE NOT FOREVER
GOODBYES
ARE NOT
THE END
THEY SIMPLY MEAN I'LL
MISS YOU
TILL WE
meet again





Thank You





Gina,
Thank you so much for all your years of hard work trying to wrangle all of us! We will miss you very much.
Katie

Gina,
Wishing The Best and it was nice to have worked with you
sincerely,
Blana

Thank You!

GINA! YOU ARE GOING TO BE MISSED BEYOND WORDS. THANK YOU SO MUCH FOR HELPING ME GROW AS A PERSON & OF COURSE, FOR ALWAYS HELPING W/ NYAH ♡
- ADRIANA

Gina: It was a pleasure and honor to work side by side with you for the last 27 years. We had some wild and crazy times (Remember Dominique?) I know the country life will suit you well out there by the apple and frog. With many fond memories, Hugh Murray

Your absence is a Blow which will leave a bad bruise.....
Farewell Dear Gina
Mazze ♡

I would like to thank you for all that you have done for me. I'm grateful to you for giving me the opportunity to work with you and have enjoyed my time working under your leadership. You will be missed!
Elise

Gina,
I still can't believe you are leaving. The office won't be the same without you. Wishing you the best.
Kim

Wishing you much joy & happiness as you begin a new chapter in your life.

As a manager and friend, you are irreplaceable and will be missed. Thanks for always listening to your employees. Safe travels, and Godspeed. JP

Thank you for everything!
You are family to me
[Signature]

Dear Gina,
I can't express how much I appreciate you've done for me over the years. It's just not going to feel like home without you.
Love,
Maria

Dear Gina,
Thank you for taking a chance on me almost two years ago. I have enjoyed working for you, and will miss you very much. I wanted to let you know how much I appreciate you for being my Manager and Mentor. I hope this next season of your life will bring you much happiness.
Love,
Noelle

Dear Gina,
I wish you the best and hope the your new job fulfills all your dreams. Thanks for everything. Love
Catherine



Gina, Thank you for everything you have done for all of us here at this office! You are great! & I hope where ever life takes you next is an amazing chapter in your life! Good luck on a new journey you're taking! May God bless you!
- Ariana

It is hard to say goodbye to a person who became a part of your everyday life. Thank you for everything you've done for us. Good Luck and best wishes.
- Wendy Wu

Goodluck

Gina,
Thank you for all your hard work and providing me with the opportunity to work here at Rancho Miguel Dental. Good luck in the future. You will be missed very much.
Allen

What a treat it was to work with you. You are a true blessing.
Gracie

W E  W I L L

M I S S Y O U



Gina,
I'm going to miss you!!
Thank you for everything you
have done for me and the company.
Good luck with everything!!  Sarah

Gina,
farewell, hope you the best
in school and all your new
life choices. It's been
great working with you.
Humberto



Gina~
No words! I will
miss you dearly Love you!
Debbie

Hi Gina,
In the native language
of my country, there
is no word to
say "goodbye", they just
say "I'll see you
tomorrow, may
your journey be
blessed"... so
Gina, I'll see
you tomorrow,
all my love,
Rodrigo

Dear Gina,
I'm surely going to miss
you. Thank you for everything.
Good luck on your new journey.
God bless. Helon 



Gina,
Thank you so much for
the opportunity you gave
me here. I'm grateful
to have worked with
you. Wish you the
best. Leo. 



After 24 years, together, it's going to be
a challenge without you. Thank you
for taking care of me all these years.
I am so proud of what you have accomplished
and how you've grown with our office. I know you will
succeed in whatever you choose to do next.
Much love,
Gary



Gina,
Thank you for your kindness + support
for being patient + understanding with all
of us. I'm really going to miss you. It's
been a joy working with you. I wish
you nothing but the best in life.
Thank you - Cynthia

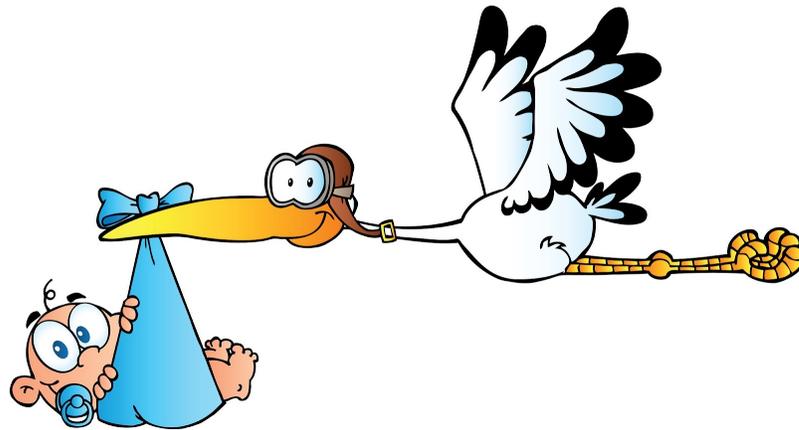
THANK YOU
FOR
EVERYTHING

GINA,
I WISH YOU NOTHING
BUT HAPPINESS ON YOUR
NEW JOURNEY + NEXT
CHAPTER IN YOUR LIFE. YOU
HAVE TAUGHT ME SO MUCH
+ I CAN'T THANK YOU ENOUGH
FOR YOUR PATIENCE + KINDNESS.
THE PAST YEAR HAS BEEN SUCH
A JOY IN MY LIFE + THAT COMES
FROM YOU GIVING ME A CHANCE
AT WORKING IN THIS FIELD. I
HAVE LEARNED SO MUCH + I
AM SO GRATEFUL FOR YOU.
 BRITANY

Gina,
Thank you for all
that you have taught
me, for always being
there when I needed
an ear to listen and
a shoulder to cry on.
You have made a big
impact in my life.
Renee will never be
the same without
you. Wishing you the
very best as you
start the next
chapter in life.
much love
Tina

ARE YOU PREGNANT?

LET US HELP YOU!



First and foremost it is important for you to know that we are here to help you. When the time comes to have your baby, we want you to feel knowledgeable so that you can focus on your baby! Below are a list of questions and answers to help you get through the process.

1. Who should I notify first?

We suggest that you always keep your manager in the loop at all times. However, it is important to *contact the corporate office directly*. Please do not rely on your managers to do this. We need to speak with you directly.

2. When should I notify the corporate office?

The corporate office would like to know as soon as you inform your manager. In the event that any health concerns come up during your pregnancy, this gives us adequate time to get all your paperwork to you so that you can prepare for your time off.

3. How do I contact the corporate office?

The corporate office is open Monday through Friday from 8 AM–5 PM. The number you can reach us at is (949) 600-7046. You can also email Denise at: deniseg@socaldentalpartners.com.

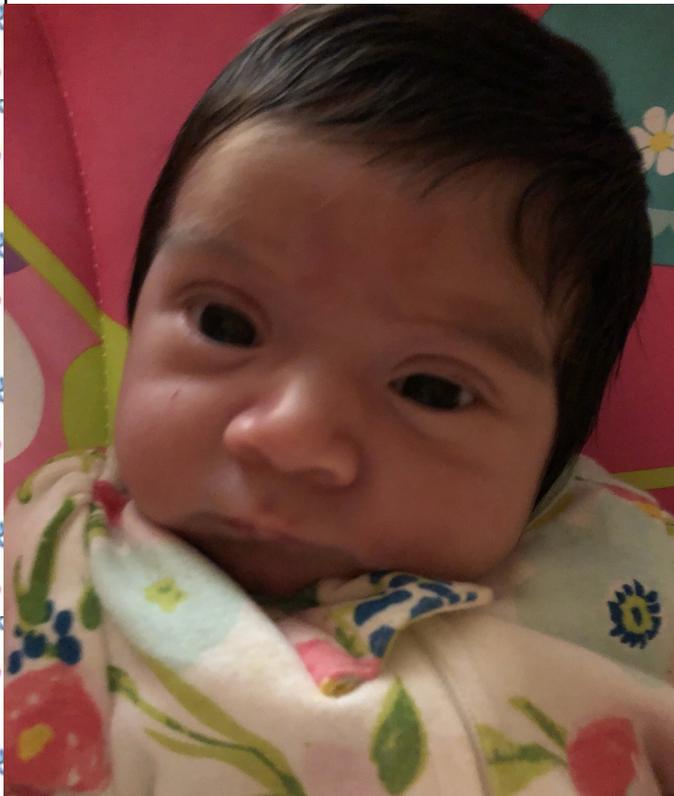
4. What kind of information will you need from me?

The corporate office will ask you about your expected due date and follow up with you before the date to find out when you plan to go out on maternity leave. This gives enough time to send out all the paperwork and informational pamphlets to you so that you have time to read through everything.

5. What if there is an emergency and I can't return unexpectedly?

This is another reason why it's important to let the corporate office know you are pregnant as soon as possible. We understand that this happens and want to help make this experience less stressful. First, call your manager. Second, call or email the corporate office.

Special Delivery...



**Michael of
IDC-Heritage Court
welcomed
Emery Rosalie
On 01/30/2018
Congratulations!**

**Jenna of SC Dental
Care welcomed
Harrison on 12/07/17
9lbs!
Congratulations!**



Spring Back Into Shape

Spring welcomes change and renewal, creating an opportunity to cleanse ourselves of hibernating winter habits and find inspiration in nature as wildflowers bloom all around us. Now more than ever, yoga seems the perfect escape from our increasingly complex, technology-driven, distracted modern lives. Yoga is a great way to work on your flexibility and strength. Just about everyone can do it, too -- it's not just for people who can touch their toes or want to meditate. Some types of yoga are about relaxation. In others, you move more.

Yoga for Flexibility

Yoga poses work by stretching your muscles. They can help you move better and feel less stiff or tired. At any level of yoga, you'll probably start to notice benefits soon. In one study, people improved their flexibility by up to 35% after only 8 weeks of yoga.

Strike a Pose for Strength

Some styles of yoga, such as ashtanga and power yoga, are very physical. Practicing one of these styles will help you improve muscle tone. But even less vigorous styles of yoga, such as Iyengar or hatha, can provide strength and endurance benefits. Many of the poses, such as downward dog, upward dog, and the plank pose, build upper-body strength. The standing poses, especially if you hold them for several long breaths, build strength in your hamstrings, quadriceps, and abs. Poses that strengthen the lower back include upward dog and the chair pose. When done right, nearly all poses build core strength in the deep abdominal muscles.

Better Posture From Yoga

When you're stronger and more flexible, your posture improves. Most standing and sitting poses develop core strength, since you need your core muscles to support and maintain each pose. With a stronger core, you're more likely to sit and stand "tall." Yoga also helps your body awareness. That helps you notice more quickly if you're slouching or slumping, so you can adjust your posture.

Breathing Benefits

Yoga usually involves paying attention to your breath, which can help you relax. It may also call for specific breathing techniques. However, yoga typically isn't aerobic, like running or cycling, unless it's an intense type of yoga or you're doing it in a heated room.

Less Stress, More Calm

You may feel less stressed and more relaxed after doing some yoga. Some yoga styles use meditation techniques that help calm the mind. Focusing on your breathing during yoga can do that, too.

Good for Your Heart

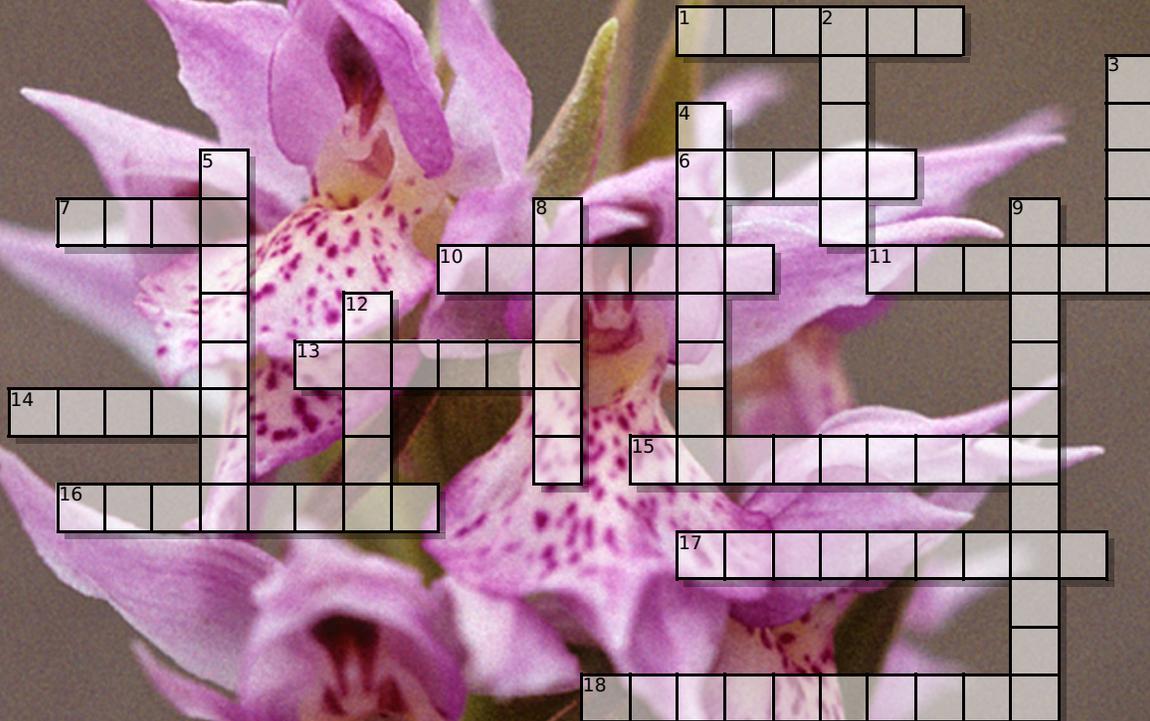
Yoga has long been known to lower blood pressure and slow the heart rate. A slower heart rate can benefit people with high blood pressure or heart disease, and people who've had a stroke. Yoga has also been linked to lower cholesterol and triglyceride levels, and better immune system function.



Strike A Pose!

SQ MAG PUZZLER

VOL. 5 Issue 2 Answers at www.socaldentalspartners.com



ACROSS

- 1 FIRST NAME OF A TEAM MEMBER THAT WAS (REHIRED) RECENTLY
- 6 WHAT NEW TECH MACHINE WAS INTRODUCED AT THE FEB. MEETING
- 7 WHAT EXERCISE IS DEPICTED IN THE GET IN SHAPE PAGE?
- 10 WHAT ARE YOU SAVING FOR IN A 529 PLAN
- 11 WHAT TYPE OF CAKE RECIPE IS FEATURED?
- 13 LAST NAME OF TEAM MEMBER LEAVING AFTER 24 YEARS
- 14 NAME OF JOLENE TWEEDIE'S SON
- 15 WHERE IS JOLENE FROM? (CITY)
- 16 WHAT ACTIVITY DID RANCHO NIGUEL DENTAL'S TEAM DO WITH THEIR REFERRAL GIFT CARDS?
- 17 FIRST NAME OF A TEAM MEMBER CELEBRATING HER

- 20TH YEAR WITH THE COMPANY
- 18 WHAT DAY DID HIGHLAND CELEBRATE IN THIS ISSUE?

DOWN

- 2 FIRST NAME OF MICHAEL'S NEW BABY GIRL
- 3 LAST NAME OF DEBBIE'S SISTER THAT IS RUNNING FOR OFFICE IN JUNE
- 4 FIRST NAME OF ONE OF THE FIND THE TOOTH WINNERS FROM THE LAST ISSUE (HINT IT IS IN THE 'FROM THE NEWSROOM' PAGE)
- 5 FIRST NAME OF JENNA'S NEW BABY BOY
- 8 LAST NAME OF A NEW TEAM MEMBER JUST HIRED AT INLAND DENTAL SPECIALTIES
- 9 PLACE WHERE GINA WORKED BEFORE WORKING AT RANCHO NIGUEL DENTAL GROUP
- 12 TYPE OF FOOD DR. NGUYEN LIKES TO COOK

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