

So Cal Dental Quarterly

Volume 4 Issue 04 October—December 2017



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Staying Connected.....

Water Cooler Chat With Farideh "Nazee" Aghajan

"OUR MISSION STATEMENT"

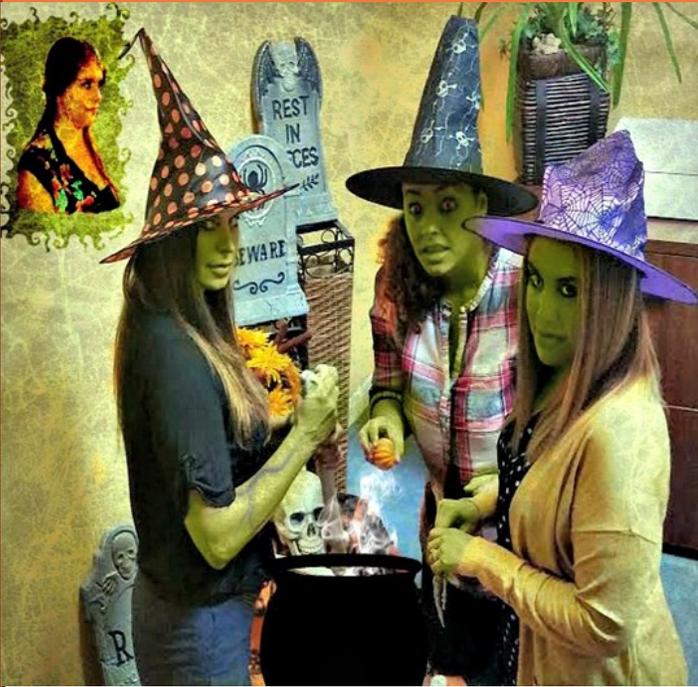
To serve our patients with unparalleled excellence demonstrated through the passion and integrity of our services;

To serve our Team Members by providing exceptional working environments, competitive benefit packages, and a philosophy of empowerment and personal accountability, that can create the potential for professional growth and fulfillment;

To conduct our activities with sound social and ethical values, to better guide our growth objective to be the dental services company that our competitors strive to emulate.



From the News Room



Hi Team,

We are entering the last quarter of 2017. Let's end the year strong!

We have our fourth annual Halloween team costume contest and our annual charity drive coming soon. This year because of the hurricanes, we have chosen the American Red Cross for our company charity. Please keep reading for more information regarding giving.

Don't forget to send us pics so we can salute the great things you are doing in the next newsletter.

The Company's Angel Game outing was a great success. A special thanks to the following people for helping. Tina Born-

grebe of Inland Dental Center, JP Lemann of Rancho Niguel Dental and for sending and taking pictures: Akta Amin, Leticia Estrada and Sharon Bailon. Since we don't have the space to post all the pictures in this newsletter you can find more at our corporate website and feel free to download them yourself. If you forgot how to login the website, we have included instructions in this newsletter on page 25.

Congratulations to last issue's winners of finding the "tooth": Gabriella Bailon of Highland, Rosie Larrea of South Coast Dental Specialties & Maria Erdelyi of Rancho Niguel Dental. The tooth was located on page 19 in the lower right hand corner.

SC Q Editors-in Chief

So Cal Dental Partners Editors

Debbie Canu	dcanu@socaldentalpartners.com
Ashley Johnston	ashleyj@socaldentalpartners.com
Denise Rodriguez	deniseg@socaldentalpartners.com
Jessica Hollowell	jessicah@socaldentalpartners.com

To be eligible for both drawings you **NOW MUST** submit your guess through the corporate website. See complete directions on page 14. The first 3 names drawn will be the winners **(note this is a sample not the new location)**

.....Happy searching. Debbie





October

Karley Berry
Nicole Camp
Kendra Chappell
Catherine Dang
Jenna Freeman
Kristine Garza
Jessica Hollowell
Jessica Kelly
Laurie King
Rosario Larrea
Frances Madore
Regina Meza
Sara Nguyen
Charito Pugh
Tanya Ransier
Ana Sanchez
Paula Zaragoza
Dr. Juliana Carvalho
Dr. Katie Stern
Dr. Mark Johnsen
Dr. Melissa Khurasany
Dr. Susan Bae
Dr. Ron Simus

November

Ariana Brambila
Sharon Bailon
Simfany Brooks
Daniel Enriquez
Kirra Garvey
Katherine Hudgins
Vivian Jimenez
Sabrina Martinez
Kim McCabe
Angelica Mendoza
Marissa Montgomery
Luz Montoya
Connie Phan
Denise Rodriguez
Phyllis Soltis
Kimberly Van Dyke
Wendy Wu Sotelo
Dr. Devin Anderson
Dr. Victor Cuccia
Dr. Wael Oweity

December

Donna Allen
Gracie Alvarez
Kelly Alvarez
Cecilia Arellano Gravidahl
Anjaleena Barclay
Kristina Borngrebe
Lorena Brady
Barbara Dooley
Maria Erdelyi
Leticia Estrada
Aaron Fuentes
Auriestela Gomez
Elizabeth Hernandez
Janet Meza
Romalaina Mincey
Veronica Villa
Dr. Hiep Nguyen
Dr. Karin Johnsen
Dr. Michael Lim



MILESTONES

So Cal Dental Partners recognizes that you have a choice where you spend your time. We are proud to recognize the following employees this quarter who will celebrate their milestone anniversaries.

5 Years

Susan Monahan-Inland Dental Center

15 Years

Farideh Aghajan-Rancho Niguel Dental Group

10 Years

Lina Nou-SC Dental Care

Denise Rodriguez-Corporate

WELCOME ABOARD



Cori Kempton
IDC Highland
Hygienist



Leonel Perez
Rancho Niguel Dental Group
Hygienist



Karley Berry
Alicia Dentistry
Office Manager



Diana Sandoval
IDC Heritage Court
Hygienist



Anais Quevedo
Inland Dental Specialties
Front Office

Not Pictured

Odet Rodriguez
IDC Heritage Court
Hygienist

Cristal Magana
IDC Heritage Court
Front Office

Julio Tovar
Inland Dental Specialties
OS Assistant

Jennifer Gallo
IDC Highland
Pedo Assistant

Happy 10 Year Anniversary to IDC Heritage Court!



Giving Thanks & Giving in November

This year our charity of choice will be going to the American Red Cross to help the hurricane victims. The Red Cross makes no discrimination as to nationality, race, religious beliefs, class or political opinions. It endeavors to relieve the suffering of individuals, being guided solely by their needs, and to give priority to the most urgent cases of distress.

We would love for all of us to come together as a company and donate to this amazing charity. The partners are generously starting us off by donating \$250.00 to the Red Cross on behalf of So Cal Dental Partners. We will be collecting donations, until the last week in November (11/30/17). Please put your donation in a sealed envelope with your name and office name on the front and have your manager courier it to the corporate office. A memo will be sent out each week to your managers to let you know the amount we have collected to date by office.

*Your spare change
can make a
difference!!*



Get to Know Nazee

What are three words that would describe you?

Hard working, considerate and incurably romantic

What is your biggest pet peeve?

Unpunctuality

If you could go back into time what year would you go to and why?

I would go back to 1995 and would have made a better decision. Why? Let's leave it at that...

Do you have any pets?

No, but my son would love a dog

What is your favorite restaurant?

Darya in Costa Mesa

What is your favorite TV show?

I love classic movies like, *Breakfast at Tiffany's* I can watch that movie over and over

How did you get your nickname?

I got the nickname Nazee from my dad, it means sweetheart

What is the best and worst gift you were ever given?

The best gift is a necklace from my mom 30 years ago, and the worst was when I got a new vacuum for my 40th bday.

What song would you sing in Karaoke?

You raise me up





Water Cooler Chat with Nazee Aghajan

This November 5th, Farideh Aghajan, our dental hygienist at Rancho Niguel Dental Group, will celebrate her 15 year anniversary with the company! Known to many of us as Nazee, she was born and raised in Tehran, Iran. When she was thirteen years old her only brother decided to study abroad in San Diego, CA. There he finished school, got married and decided to become a permanent resident. Since she was so close to him, Nazee later followed her brother and moved to San Diego to attend college where she wanted to become a pharmacist.

One day while in school, she was approached by a dental recruiter that shared with Nazee that dental hygiene was a growing profession and gave her a dental application. Plus attending school for 4 years versus 8 years was very appealing to her. This is where her journey as a dental hygienist began. After school she began temping at various dental practices including Rancho Niguel Dental Group. This was just around the time that SC Dental Care was forming and this formed a permanent opening at Rancho Niguel Dental in 2002.

Nazee is the youngest (and most spoiled!) out of four children. She has one brother and two sisters. She loves to enjoy outdoor activities such as biking and hiking with her kids and enjoying good quality, healthy food. She has been a single mom for the past four years to her daughter, Ghazal 18, who is in junior college and Ryan 14, who just started the 8th grade and as you can imagine she says it is, "one hell of a tough job!" She makes sure that at least one day a week she spends for SELF time, just for her, it keeps her grounded.

When we asked Nazee what she enjoys the most working for So Cal Dental Partners, she said, "they give you the opportunity to THRIVE despite circumstances."

Congratulations on 15 years Nazee, we appreciate and love you like family!



ARGH
MATEY!

On August 21st Heritage Court hosted a pirate day theme for the kids!





HALLOWEEN COSTUME CONTEST

This is to announce our fourth annual So Cal Dental Partners companywide costume contest. This year we will continue our **Team Themed Contest**. Instead of individual costumes, we are asking that each of the offices come together as a team and create a theme. You will then enter the costume contest as group. Should you choose to participate, please come dressed in your best, work appropriate costume, on Tuesday, October 31st. Your team manager will then forward pictures of the team members who participated to the corporate office. Then each practice manager will have to vote for their 3 favorite offices not including their own practice.

Prizes will be awarded based on originality, creativity, and best execution. Good Luck!!!

So Cal's Purrfect Pets



Adoption Resources

Orange County

OC Animal Care— Orange, CA

www.ocpetinfo.com

City of MV Animal Shelter—Mission Viejo, CA

www.cityofmissionviejo.org/departments/animal-services

Irvine Animal Care Center—Irvine, CA

www.cityofirvine.org/irvine-animal-care-center

OC Humane Society—Huntington Beach, CA

www.ochumanesociety.com

Inland Empire

City of San Bernardino Shelter—

San Bernardino, CA

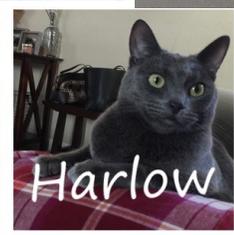
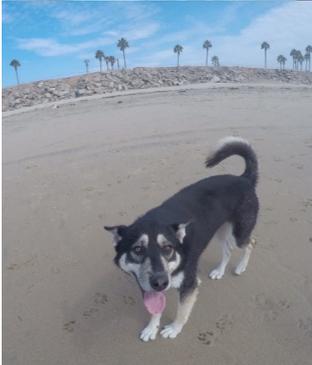
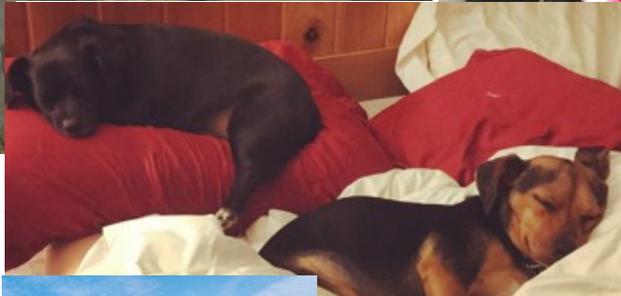
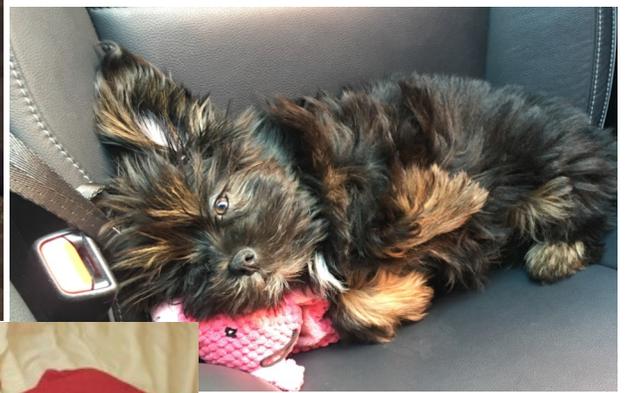
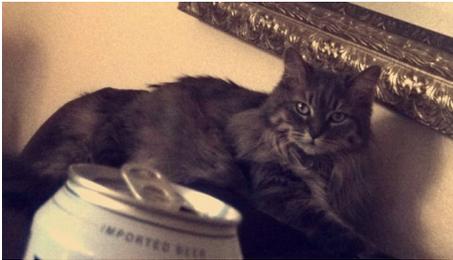
www.ci.san-bernardino.ca.us/cityhall/police_department/animctrl/adoptions.asp

Riverside Animal Shelter—Riverside, CA

www.rcdas.org/index.php/adopt

Animal Care Center of Indio

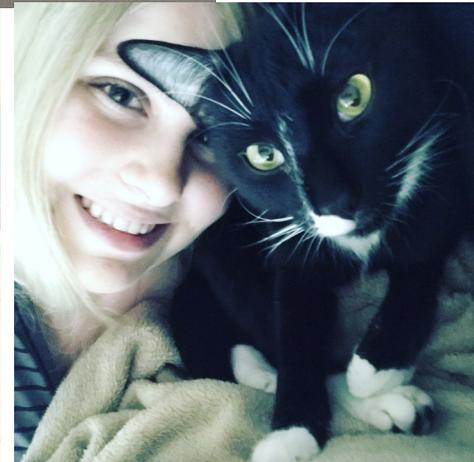
So Cal's Purrfect Pets



Harlow



Harvey



So Cal's Purrfect Pets





Finding The Tooth

Once you find the tooth in the magazine, follow the directions below to submit your guess for the tooth location. Everyone who guesses correctly will be entered in a drawing to win a prize! Instead of emailing it to us directly this time, you will need to submit the answer on our website.

1. Go to www.socaldentalpartners.com
2. Click employee portal and log in with your email and password. If your unsure of what your email and password is, contact your manager or email ashleyj@socaldentalpartners.com to get this information.
3. After you log in, you will see a button that says "Tooth Guesses". Click this button.
4. Specify the location of the tooth, and your first and last name, and press submit.

Here is a sample of what the tooth looks like →



Fun at Inland Dental Center

Dr. Vaca watches
the solar eclipse
(right)



Payday candy
bars are handed
out on pay day!
(left)

BACK TO SCHOOL

at
**Inland Dental
Center**





Are you investing in your 401k?

What is a 401k?

Many employers sponsor a retirement savings plan for their employees. Under these plans, also commonly known as defined contribution plans, you can save money toward your retirement on a tax-deferred basis – that is, you don't pay federal or state income taxes on your savings or their investment earnings until you withdraw the money at retirement.

Most people's taxable income – and therefore, their tax rate – is lower at retirement than during employment, so they end up paying considerably less in taxes on their savings.

How does a 401k Plan Work?

With a regular 401(k) plan, money is deducted from your paycheck before taxes are withdrawn, which lowers your taxable income, and therefore, lowers your taxes.

401(k) vs. Stocks

Why would you be better off contributing to a 401(k) plan than you would be, say, investing in stocks on your own? After all, with your own investments at least you're not penalized when you sell them.

There are several advantages to a 401(k) over your own investments. Of course, that doesn't mean you shouldn't do both. It is always a smart move to diversify (or spread out) your overall financial investments. The primary advantages to a 401(k) are that **the money is contributed before it is taxed**. Therefore, your taxable wages are lower.

For example, a person in the 15% tax bracket earning \$1,000 each payday would normally have \$150 withheld from his or her paycheck for taxes. But if that person makes a \$100 contribution to a 401(k) plan every payday, then his or her taxable income is reduced by that amount, to \$900. As a result, his or her tax withholding would be just \$135. Any amount you contribute in excess of your plan's limits does not qualify for tax deductions.

401(k) Rules for Borrowers

Borrowing from your 401(k) plan may seem like a great way to get your hands on some easy money, but it could do more harm than good. Therefore, So Cal Dental Partners does NOT permit plan borrowing.

Next enrollment Jan
2018

Yes, That's Your Nest Egg:

Don't forget that So Cal Dental Partners has reinstated the 1% employer match for full time employees. This means that up to 1% of your gross wages will be matched in your 401k but not to exceed your contribution. The only catch is that you must enroll by January 15, 2018 (not our rules, IRS requirement). **NO LATE ENROLLEES WILL BE ACCEPTED.**

****Note that the match may evolve or change while we are revamping the plan.**

Eligibility Requirements:

Must be 18 years of age.

Complete 12 months of service

Completed minimum of 1000 hours each year

Enrollment can take place thereafter during open enrollment only

Interested in signing up for 401k?

Q: Are you are interested in saving for your future and reducing your taxable income?

Go To :

- ◆ www.socaldentalpartners.com and login
- ◆ Click on Employee Portal
- ◆ Insert your email and employee password
- ◆ Click Employee forms, then click 401k forms/info
- ◆ Complete the application and courier to the Corporate Office

Meet our I.E. Orthodontist, Dr. Simus!

Classmates with Dr. Andy Boyd in dental school, Ron and Andy continued to keep in touch so when it was time for a change in our Ortho program, Dr. Ron Simus was our first choice to continue to give our patients the best orthodontic treatment.

In his free time, Ron enjoys the sport of his homeland, Canada, Hockey. He has two sons Ryan, 23 and Scott 18. Ryan attended the Colorado school of Mines for mining engineering and Scott is off to Walla Walla University for pre-dental training.

Dr. Simus received his dental and orthodontic training at Loma Linda University. He has provided families with orthodontics since 1993. He had a private practice for 14 years and also spent 15 years with a cancer treatment project.

We are so proud to formally introduce and welcome Dr. Simus to So Cal Dental Partners!

Dr. Simus Fun Facts

What is your favorite thing about your career?

Getting to know patients and their families

What did you want to be as a child?

Bruce Lee

What is the most unusual thing you have ever eaten?

Pickled herring

Aside from necessities, what is one thing you could not go a day without?

Music



Who knows you best?

My Sister

What song would you sing at Karaoke night?

Desperado -by the Eagles

Are you clean or messy?

Clean

What was your first job?

Mowing grass on a golf course

If you were a super hero, what powers would you have?

I could fly

If you could share a meal with 4 individuals who would they be?

Wayne Gretsky, John Lennon, Sting & Michael Jordan

**ALICIA DENTISTRY IN MISSION VIEJO IS NOW
OFFERING GENERAL DENTISTRY
IN ADDITION TO PEDODONTICS & ORTHODONTICS
WITH DR. ALISON AUSTIN DDS &
DR. RODNEY BOYD DDS OF SC DENTAL CARE**



ALICIA DENTISTRY

2481 Alicia Parkway #B-3

Mission Viejo, CA 92691

Tel: 949-566-9800

Dr. Cecilia Kao (Pedodontics)

Dr. Payam Zamani (Orthodontics)

Dr. Alison Austin (General Dentistry)

Dr. Rodney Boyd (General Dentistry)



While staying at the Beverly Hills Hotel in July, Dr. Hugh Murray and his wife, Suzanne, were hanging out in the Polo Lounge when Dog the Bounty Hunter found him. The rest is history....

ANGELS

So Cal End of Summer Fun

September 19, 2017

Angels 3 Cleveland 6



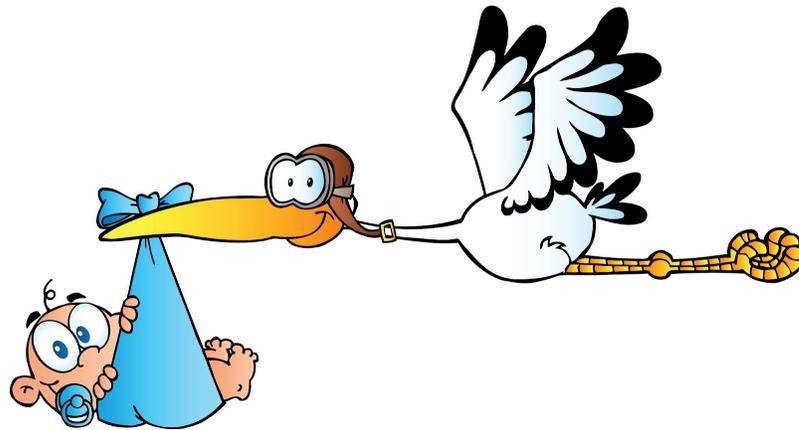
ANGELS



To view or download all of the pictures go to: www.socaldentalpartners.com and login

ARE YOU PREGNANT?

LET US HELP YOU!



First and foremost it is important for you to know that we are here to help you. When the time comes to have your baby, we want you to feel knowledgeable so that you can focus on your baby! Below are a list of questions and answers to help you get through the process.

1. Who should I notify first?

We suggest that you always keep your manager in the loop at all times. However, it is important to *contact the corporate office directly*. Please do not rely on your managers to do this. We need to speak with you directly.

2. When should I notify the corporate office?

The corporate office would like to know as soon as you inform your manager. In the event that any health concerns come up during your pregnancy, this gives us adequate time to get all your paperwork to you so that you can prepare for your time off.

3. How do I contact the corporate office?

The corporate office is open Monday through Friday from 8 AM–5 PM. The number you can reach us at is (949) 600-7046. You can also email Denise at: deniseg@socaldentalpartners.com.

4. What kind of information will you need from me?

The corporate office will ask you about your expected due date and follow up with you before the date to find out when you plan to go out on maternity leave. This gives enough time to send out all the paperwork and informational pamphlets to you so that you have time to read through everything.

5. What if there is an emergency and I can't return unexpectedly?

This is another reason why it's important to let the corporate office know you are pregnant as soon as possible. We understand that this happens and want to help make this experience less stressful. First, call your manager. Second, call or email the corporate office.

Special Delivery...



Congratulations!
Dr. Hsiao of South Coast Specialties
welcoming baby #2, Asher Gates on
8/21/17 6lbs 10 oz (Left)



**Thuy of SC Dental Care
welcomed baby #3
Ava on 5/16/17
8lb, 21 inches
(Bottom Right)**

**Jessica from Corporate
Welcomed baby #2
Kingston, 07/06/17
9lb 2 oz (Above)**



Special Delivery...

**Thuy of SC Dental Care
Welcomed baby #3
Ava, born May 16, 2017
8lb, 21 inches
Congratulations!**

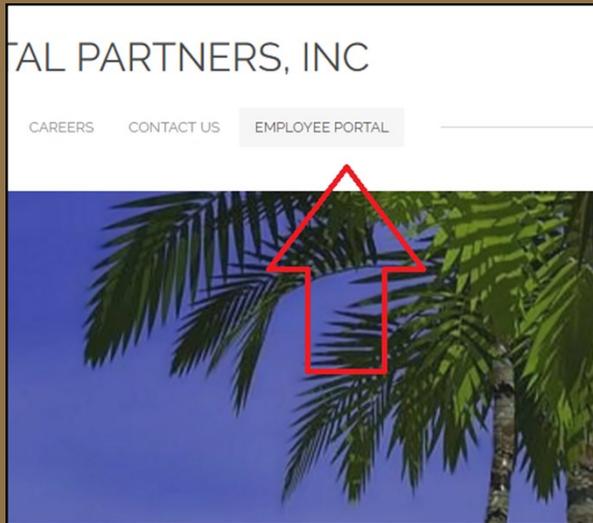
**Jessica of Corporate
Welcomed baby #2
Kingston, born July 6, 2017
9lb 2oz, 21 inches
Congratulations!**



ACCESS OUR WEBSITE

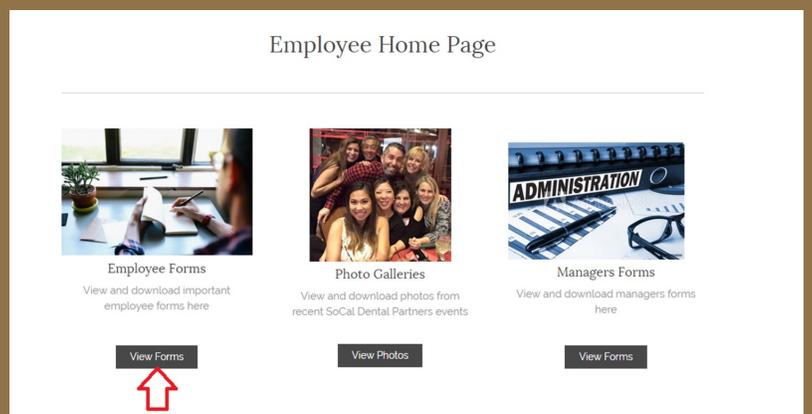
Have you been to the So Cal Dental Partners Corporate Website recently? Please take this opportunity to explore the website and all the important information that is available to you. Keep in mind that when looking for employee forms, benefit information, and company policies, the website should be the first place you visit. Below is a tutorial on how to access the website.

**Step 1: Go to
socialdentalpartners.com**



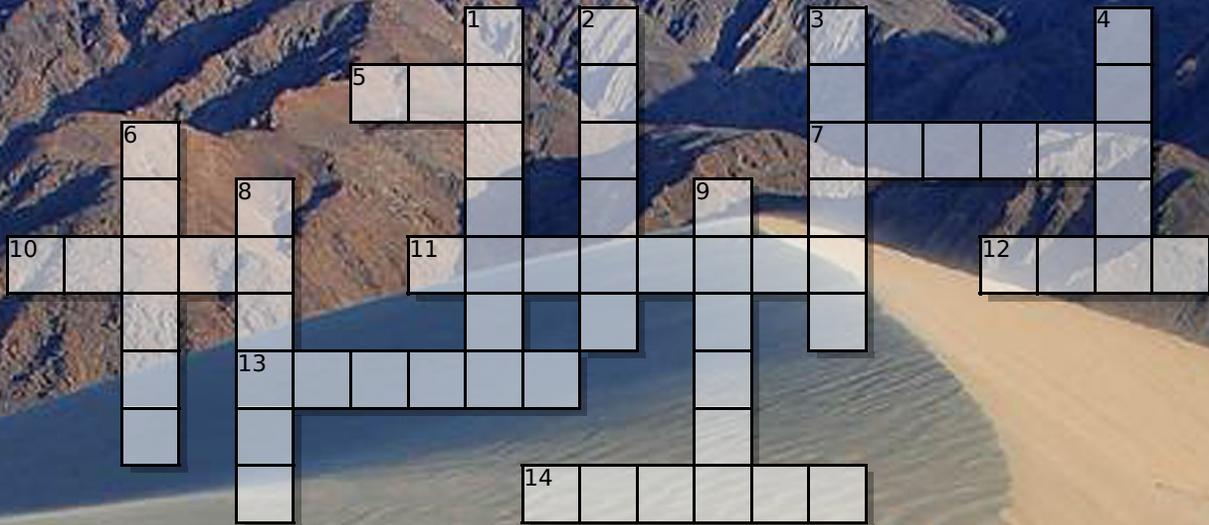
Step 2: Click on employee portal on the navigation bar at the top of the web page. Your login information is your email, and your password is your last name and clock in code. Your manager will also have this information.

Step 3: Click view forms under employee forms to view the employee manual, benefit forms, and other employee forms.



SQ MAG PUZZLER

VOL. 4 Issue 4 Answers at
www.socialdentalspartners.com



ACROSS

- 5 NUMBER OF YEARS CELEBRATED OUR OPENING OF IDC-HERITAGE COURT
- 7 DENTIST LAST NAME THAT WILL BE TREATING PATIENTS AT ALICIA & SC DENTAL CARE
- 10 NAME OF NAZEE'S FAVORITE RESTAURANT
- 11 WHAT CITY DID NAZEE'S BROTHER COME TO CALIFORNIA FOR COLLEGE?
- 12 FIRST NAME OF SON SHARED BY NAZEE & DR. SIMUS
- 13 TEAM MEMBER FROM CORPORATE WITH A 10 YEAR MILESTONE
- 14 NAME OF ONE OF A TEAM MEMBERS CAT

DOWN

- 1 NAME OF THE SPORTS TEAM THAT THE ANGEL'S PLAYED AT THE CORPORATE TAILGATE PARTY
- 2 WHAT IS DR. RON SIMUS'S HOME COUNTRY?
- 3 MANAGER CELEBRATING A BIRTHDAY IN NOVEMBER
- 4 TEAM MEMBER CELEBRATING A BIRTHDAY IN DECEMBER
- 6 LAST NAME OF DOCTOR THAT MET DOG THE BOUNTY HUNTER
- 8 NAME OF CANDY BAR THAT WAS PASSED OUT WITH PAYROLL AT IDC
- 9 NEW HYGIENIST AT RANCHO NIGUEL DENTAL GROUP (FIRST NAME)

Corporate Office

So Cal Dental Partners Corporate
27 Spectrum Pointe Dr. Ste. 308
Lake Forest, CA 92630
www.socaldentalpartners.com
Tel: 949.600.7046
Fax: 949.600.9899

Orange County

Sea Country Dental
32341 Golden Lantern, Suite C
Laguna Niguel, CA 92677
www.seacountrydental.net
Tel: 949.496.7910
Fax: 949.496.3778

Rancho Niguel Dental Group
30140 Town Center Drive
Laguna Niguel, CA 92677
www.rancho-niguel-dental.com
Tel: 949.249.4180
Fax: 949.249.4185

South Coast Dental Specialties
30190 Town Center Drive, Suites A & B
Laguna Niguel, CA 92677
www.scdentalspecialties.com
Tel: 949.363.2540
Fax: 949.363.3352

SC Dental Care
22972 Moulton Parkway #106
Laguna Hills, CA 92653
www.scdentalcare.com
Tel: 949.770.3010
Fax: 949.837.5410

Mission Dental Implant Center
26800 Crown Valley Pkwy, Suite 425
Mission Viejo, CA 92691
www.missionimplantcenter.com
Tel: 949.364.2935
Fax: 949.364.2870

Alicia Dentistry
24481 Alicia Parkway #B-3
Mission Viejo, CA 92691
www.aliciaopds.com
Tel: 949.586.9800
Fax: 949-586-7659

Inland Empire

Inland Dental Center- Highland
6982 Boulder Ave
Highland, CA 92346
www.idchighland.com
Tel: 909.861.2121 (GP)
Tel: 909.863.7998 (Ortho/Pedo)
Backline: 909.863.5696

Inland Dental Center- San Bernardino
362 East Vanderbilt Way
San Bernardino, CA 92408
www.idcsanbernardino.com
Tel: 909.384.1111
Fax: 909.381.2981
Arrowhead Dental Specialties
Same address as IDC- San Bernardino
www.idcsanbernardino.com/arrowhead-specialties
Tel: 909.381.3131
Fax: 909.384.9931

Inland Dental Center- Heritage Court
44100 Jefferson Street #D404
Indio, CA 92201
www.idcheritagecourt.com
Tel: 760.772.0214 (General/Ortho/Pedo)
Fax: 760.772.0583

Inland Dental Specialties
44100 Jefferson Street, E506
Indio, CA 92201
www.idspecialties.net
Tel: 760.772.0725 (Endo, Perio, O/S)
Fax: 760.610.7973

For additional information or feedback, please
contact us via email:

dcanu@socaldentalpartners.com
deniseg@socaldentalpartners.com
Ashleyj@socaldentalpartners.com
jessicah@socaldentalpartners.com