

So Cal Dental Quarterly

Volume 3 Issue 01 January—March 2016



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Staying Connected.....

“OUR MISSION STATEMENT”

To serve our patients with unparalleled excellence demonstrated through the passion and integrity of our services;

To serve our Team Members by providing exceptional working environments, competitive benefit packages, and a philosophy of empowerment and personal accountability, that can create the potential for professional growth and fulfillment;

To conduct our activities with sound social and ethical values, to better guide our growth objective to be the dental services company that our competitors strive to emulate.

Water Cooler Chat With Tina Becerra



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From The News Room



So Cal Dental Partners Editors

Hi Team,

Happy New Year! We wish you all a healthy and prosperous 2016...

We are in the process of revamping our 401k plan this year. First, we have a new financial advisor for our 401k plan. His name is Amir Arbabi and he can help assist you with your current investments. His contact info is: Retirement Benefits Group 949-786-4015 ext. 108 email: amir@rbgnrp.com. Amir was referred to us by Rhett Bray from Beacon Path. Some of you have already met Amir when we did random employee surveying . You will be getting several notices in the near future regarding the modifications. We feel that you all will like the direction our retirement plan is heading with new investment selections and an employer match.

Also, January 15th, 2016 is the VERY LAST DAY you can enroll in 401k. This means that your enrollment application must already be received by corporate on that day. You cannot courier it on January 15th, it must already be in our hands. This is because we need to get you set up for the Jan 21st payroll. Since we now have a 401k match, no late enrollees will be accepted. The next enrollment date will be July 1-15th of 2016. See page 3 for Retirement Plan details.

All the pictures for events and parties will soon be available on the SoCalDental Website if you wish to download any of them login to www.socaldentalpartners.com

Congratulations to last issues winners of finding the "tooth": Tina Becerra, Sessaly Luis & Charito Pugh. The tooth was located on page 21 the recipe page in the candy corn bark.

Email the location to Denise and you will be put into a raffle by January 31st, 2016. The first 3 names drawn will be the winners (note this is a sample not the new location)

SC Q Editors-in Chief

Debbie Canu

dcanu@socaldentalpartners.com

Email to: Deniseg@socaldentalpartners.com and put SQ MAG TOOTH in the subject line.Happy searching. Debbie

Ashley Johnston

ashleyj@socaldentalpartners.com

Denise Rodriguez

deniseg@socaldentalpartners.com



January

Deborah Arzaluz
Robyn Atkins
Monica DuBois
Maria Gutierrez
Liliana Jones
Jaeok Kim
Jessica Lau
Lauren Lemus
Ana Lopez Fleming
Gary Mar
Gina Martin
Marlene Martinez
Mercedes Mata
Angelica Padilla
Elma Tilei
Virginia Vazquez

February

Akta Amin
Evangelina Flores
Gloria Hershberger
Ashley Johnston
Jean-Paul Lemann
Michael Morales
Hugh Murray
Adriana Navarro
Gerardo Rodriguez
Hilario Santillanes
Crystal Santos
Ninoska Velo

March

Farideh Aghajan
Anthony Boyd
Dolores Cruz
Sonia Ebrahimi
Yesenia Estrada
Nurcin Hansen
Victoria LeBlanc
Carissa Robitaille
Doreen Robledo
Daisy Rodriguez
Jungim Romero
Linda Soto
Maria Trimble
Lynne Troy
Donna Williams



Are you investing in your 401k?

What is a 401k?

Many employers sponsor a retirement savings plan for their employees. Under these plans, also commonly known as defined contribution plans, you can save money toward your retirement on a tax-deferred basis – that is, you don't pay federal or state income taxes on your savings or their investment earnings until you withdraw the money at retirement.

Most people's taxable income – and therefore, their tax rate – is lower at retirement than during employment, so they end up paying considerably less in taxes on their savings.

How does a 401k Plan Work?

With a regular 401(k) plan, money is deducted from your paycheck before taxes are withdrawn, which lowers your taxable income, and therefore, lowers your taxes.

401(k) vs. Stocks

Why would you be better off contributing to a 401(k) plan than you would be, say, investing in stocks on your own? After all, with your own investments at least you're not penalized when you sell them.

There are several advantages to a 401(k) over your own investments. Of course, that doesn't mean you shouldn't do both. It is always a smart move to diversify (or spread out) your overall financial investments. The primary advantages to a 401(k) are that **the money is contributed before it is taxed**. Therefore, your taxable wages are lower.

For example, a person in the 15% tax bracket earning \$1,000 each payday would normally have \$150 withheld from his or her paycheck for taxes. But if that person makes a \$100 contribution to a 401(k) plan every payday, then his or her taxable income is reduced by that amount, to \$900. As a result, his or her tax withholding would be just \$135. Any amount you contribute in excess of your plan's limits does not qualify for tax deductions.

401(k) Rules for Borrowers

Borrowing from your 401(k) plan may seem like a great way to get your hands on some easy money, but it could do more harm than good. Before you convince yourself that borrowing is the best way to address your current financial priorities, make sure you understand the 401(k) rules and the risks that may apply to you.

The Match is Back!

Yes, That's Your Nest Egg:

So Cal Dental Partners has reinstated the 1% employer match. This means that up to 1% of your gross wages will be matched in your 401k but not to exceed your contribution. The only catch is that you must enroll by Jan 15, 2016 (not our rules, IRS requirement). **NO LATE ENROLLEES WILL BE ACCEPTED.** ****Note that the match may evolve or change during the year while we are re-vamping the plan.**

Eligibility Requirements:

Must be 21 years of age.

Complete 12 months of service

Completed minimum of 1000 hours

Enrollment can take place thereafter during open enrollment only

Interested in signing up for 401k?

Q: Are you are interested in saving for your future and reducing your taxable income?

Go To :

- ◆ www.socaldentalpartners.com and login
- ◆ Click on Employee Homepage
- ◆ Click on Download Forms
- ◆ On the Top of the page there is a whole section called *American Funds*, there you will find an application, brochures, and a Fact Sheet.
- ◆ Complete the application and courier to the Corporate Office

So Cal Dental Partners Supplemental Insurance

Open Enrollment coming soon!!

A memo will circulate in your practice highlighting the dates of enrollment, group information session and opportunity to enroll.

Take Advantage of What Colonial Life Has to Offer!

Have we got news for you! As an employee of So Cal Dental Partners, you have the opportunity to apply for personal insurance products! These benefits can enhance your current benefits portfolio and can be customized to fit your individual needs. Also:

- o Coverages are available for you *and* your family, with most products.
- o You will enjoy the convenience of premium payment through payroll deduction.
- o You will have the ability to take most coverages with you if you change jobs or retire.

The following insurance plans will be offered during your enrollment:

Accident Insurance – helps offset unexpected medical expenses, such as deductibles and co-payments, that can result from a fracture, dislocation or other covered accidental injury.

Cancer Insurance – helps offset the out-of-pocket medical and nonmedical expenses related to cancer that most medical plans may not cover. This coverage also provides benefits for specified cancer-screening tests.

Critical Illness Insurance – complements your major medical coverage by providing a lump-sum benefit you can use to help pay the direct and indirect costs related to a covered critical illness.

Disability Insurance – replaces a portion of your income to help make ends meet if you are totally disabled due to a covered accident or covered sickness. This coverage helps you to maintain your lifestyle.

Life Insurance – enables you to tailor coverage for your individual needs and helps provide financial security for your family members.

A Colonial Life benefits representative will explain how these benefits can help protect you and your family. Your insurance needs can be reviewed in just a few short minutes. With Colonial Life, you can select benefits that meet your individual needs and make your benefits count!

Don't miss your chance to learn more about this exciting opportunity!!

Enrollment Dates

**Enrollment Dates, Time and Location
Coming Soon Feb 2016**





MILESTONES

So Cal Dental Partners recognizes that you have a choice where you spend your time. We are proud to recognize the following employees this quarter who will celebrate their milestone anniversaries.

5 Years

Sabrina Martinez— Pedo Assistant
Highland Dental

Angelica Mendoza—Dental Assistant
Highland Dental

15 Years

Tina Becerra—Assistant Manager
Rancho Niguel Dental

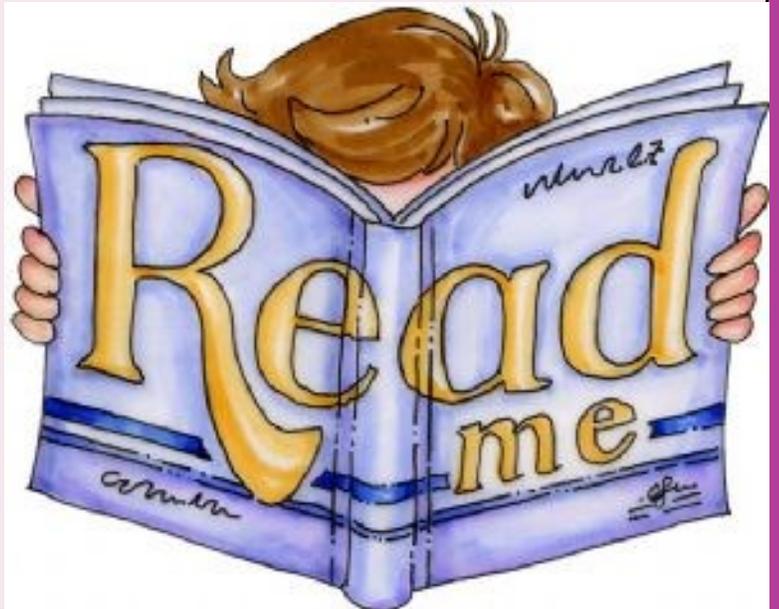
Caroline Boyd—Hygienist
Inland Dental Center



Congratulations to last quarter's logging into the website winner Wendy Wu Sotelo! We appreciate everyone who participated and hope that more people continue to log onto the website because it's a great resource to get company updates and find important forms like change of address, health insurance, 401k, mileage requests, and paid time off forms.

Magazine Read Me Drawing

This month for our drawing we will be doing a contest based on who reads the magazine. We love feedback on the magazine and participation from our team. To enter the contest please email Ashley (ashleyj@socaldentalpartners.com) what your favorite thing about the magazine was this quarter. Please make the subject line "My Favorite Thing About SQ". All participants will be entered into a drawing and eligible to win a \$10 gift card.



Would you rather with Tina Becerra ...



Would you rather go forward or back in time?

I would go back in time so I could do more with my education.

Would you rather have no internet or no cell phone?

I would rather have no cell phone because I feel it distracts me too much!

Would you rather have no one show up to your wedding or funeral?

That's a hard one, I can't decide.

Would you rather be invisible or be able to read minds?

I like the idea of being able to sneak into places without being seen, so I would have to go with invisible.

Would you rather go way back in time and meet your ancestors or go way into the future and meet your great grandchildren?

I would love to meet my ancestors on my mother's side- we had a castle in Germany!

Would you rather know the date of your death or the cause of your death?

Neither of them!

Would you rather be surfing the ocean or surfing the internet?

The internet, I love having information at my fingertips

Would you rather have more time or more money?

That is a difficult one because I would like both. With more money, I can do all the things I like and time would give me the opportunity to do those things.

Would you rather have a rewind button in your life or a pause button in your life?

A pause button, so I can think before I act.

Would you rather be able to talk with all animals or be able to speak in all foreign languages?

I am going to go with animals because I always wonder what they are thinking.

Would you rather live without music or TV?

TV because I just can't imagine no music. I love to sing!

Would you rather lose all of your old memories or never be able to make new ones?

To lose old memories would be terrible. I can't imagine forgetting everything I hold dear.





Water Cooler Chat With Tina Becerra

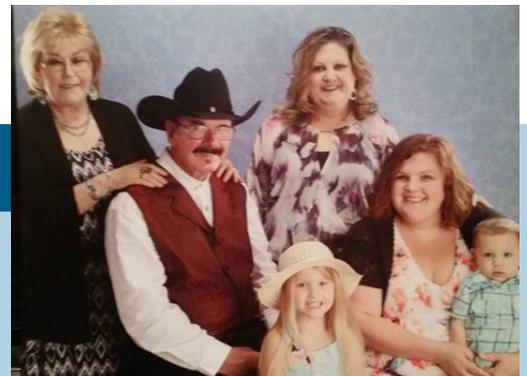
Hired in 2001, Tina Becerra has been working at Rancho Niguel Dental going on 15 years and is an integral part of the team. Originally hired by the former office manager at Rancho to do collections, Tina quickly took on more duties and was eventually promoted to Treatment Coordinator, and is now the Assistant Manager! Her bubbly and friendly personality are only a couple of the ways she contributes to the success of the office. Tina is incredibly hard working and loves the people and company she works for.

Before moving to Orange County, Tina grew up in the Inland Empire. She moved to Crestline when she was 15 years old with her family. Tina's mom, Carol, passed away in 2012 and was married to her father, Michael, for 40 years. She has a total of six brothers and sisters whom she is very close to. Tina also has three children: a daughter, Jessica, who is now 35 and two sons, Derek, 26 and Jeremy, 24. Her son Jeremy has a 5 year old daughter named Riley, and her daughter Jessica has a 2 year old son named Michael. Her grandchildren bring her a lot of joy and she loves spending much of her free time with them. One of her favorite places to take them to is Knott's Berry Farm.

Although she is now an Orange County resident, Tina does not really consider herself a beach girl. In fact, her favorite place to be is in the mountains. Ultimately when Tina retires, her plan is to move to the mountains. She absolutely loves everything about it, especially the snow! With that being said, one of her most memorable vacations was a cruise she took to the US Virgin Islands. She stopped in St. Croix, St. Thomas, Antigua and St. Martin.

Some other things she loves are Italian food, shopping, a good TV show, and reading. Some of her favorite shows to watch right now are, "The Walking Dead" and "Game of Thrones." As far as reading goes, she enjoys a good Science fiction or mystery novel. Let's not forget to mention that she is a Rock'n'Roll kind of girl, throwing out names like Quiet Riot and Aerosmith as some of her favorites.

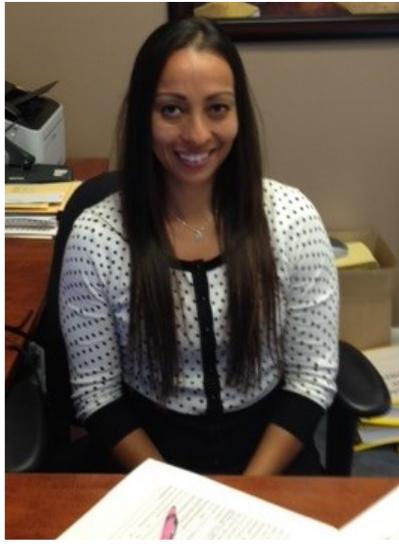
When asked what she likes best about So Cal Dental Partners, Tina replies, "I have so much respect and love for the people that I work with. This company treats its employees so nicely and that is something I can't help but appreciate!" Tina's hard work and dedication to the team at Rancho Niguel Dental and to So Cal Dental are just a few reasons why we chose to feature her in this quarters Water Cooler Chat. Thank you Tina, for all that you do!



Welcome OUR NEW TEAM MEMBERS



Deborah Arzaluz
Rancho Niguel Dental Group
Dental Assistant



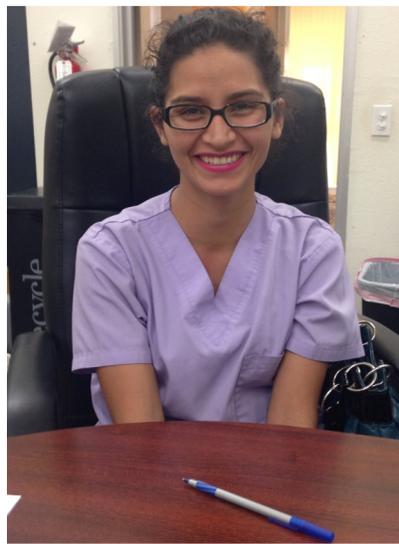
Liliana Jones
SC Dental Care
Dental Hygienist



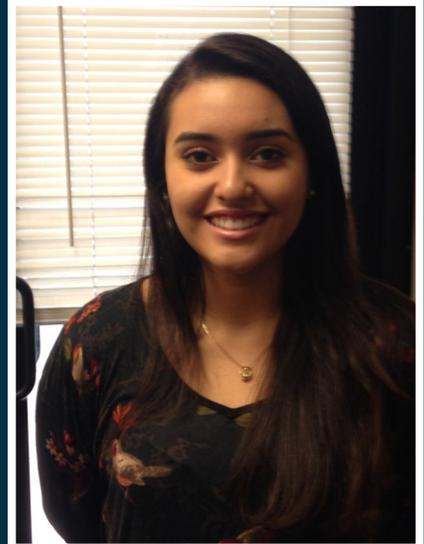
Jaeok Kim
Heritage Court
Dental Hygienist



Kelsie Gilbert
SC Dental Care
Front Office Reception



Yeraldin Villa Peralta
Alicia Ortho & Pedro
Pedro Assistant



Ariana Cisneros
SC Dental Care
Front Office Reception

Welcome OUR NEW TEAM MEMBERS



Megan Desario
IDC Highland
Dental Assistant



Michelle Chu
Rancho Niguel Dental Group
Dental Assistant



Tanya Ransier
IDC Heritage Court
Orthodontic Assistant

Welcome to SoCal Dental!

SoCal Dental Partners extends a warm welcome to our new team members!

Not Pictured: Michelle Orozco Reyes

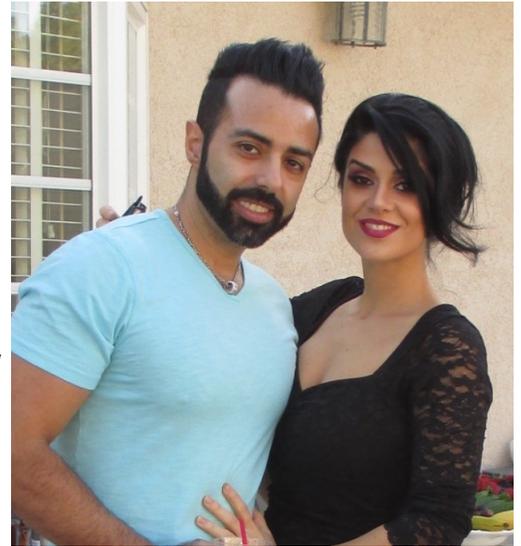
South Coast Dental Specialties

Oral Surgeon Assistant

Meet Dr. Melissa Khurasany, our new dentist at Highland Dental!



Dr. Khurasany grew up all around the world, she was born in Iran and moved to Sweden when she was young. When she was in high school she moved to Irvine and then went on to dental school in the Inland Empire. It was there that she met her husband, Farbod. She attended Western University of Health Sciences Dental School and then went on to attend an Advanced Education in General Dentistry in Los Angeles. When she isn't at work she enjoys traveling, cooking, and baking. Dr. Khurasany also runs an Instagram page where she



shows off her impressive makeup skills. Her family and her husband's family live in Orange County so they love to spend time there on the weekends. Dr. Khurasany says that she loves dentistry because "it is a true and perfect marriage between science, art, and business. You have to master all those crafts to really become a successful dentist and provide the best care for your patients." She says she always puts her patients first and truly values the relationship she builds with them. Welcome to the company Dr. Khurasany, we're excited to have you!



Meet Dr. Khanh Nguyen “Dr. Connie” - our new Periodontist at Mission Dental Implant Center



Dr. Connie is our new Periodontist at Mission Dental Implant Center in Mission Viejo. Dr. Connie received her bachelor's degree at University of California Irvine and then went on to get her DDS degree at University of California, San Francisco. Following dental school Dr. Connie received her periodontal certificate and Masters of Science from Virginia Commonwealth University. Dr. Connie is one of the first periodontists in San Diego to offer LANAP and get promising results. When Dr. Connie isn't treating patients she enjoys spending her time playing tennis and cooking. Her and her husband Neil, have three girls: Sophie, Emma, and Josie. Welcome to the team Dr. Connie, we are excited to have you!

TRAGEDY IN SAN BERNARDINO



On December 2, 2015 tragedy struck close to home when an active shooter killed fourteen people and wounded twenty-one across the street from our Inland Dental Center office in San Bernardino. So Cal Dental would like to take this opportunity to commemorate the lives lost during this incident and remind employees that knowing what to do in an emergency is important. The

pictures on this page were taken by Maria Trimble from our Inland Dental office. Please use this situation as a reminder that anything can happen at any time and that it is important to be prepared.

Please take the quiz to the right to make sure that you know what to do in an emergency situation.

Emergency workshops will be given at all the offices in the upcoming year.



DO YOU KNOW WHAT TO DO IN AN EMERGENCY?

1. In an active shooter situation you should
 - A. Lock yourself in a room and barricade the doors
 - B. Attempt to disarm the shooter if possible
 - C. Flee the premises if there is a nearby exit
 - D. All of the above
2. In an earthquake you should
 - A. Drop to the ground and go under a desk or low lying furniture
 - B. Stand in the doorway
 - C. Go outside
 - D. Go to the reception area
3. If there is a fire you should
 - A. Quickly collect valuables and leave the building
 - B. Look for the source of the fire and try to stop it
 - C. Immediately leave the building and have someone call 911
 - D. Evacuate, and then go back in to save others
4. What do you do in a fire if your path is blocked?
 - A. Crawl close to the ground where there is less smoke
 - B. Feel doors for heat before opening them
 - C. Find the next nearest window or door to escape the building
 - D. All of the above
5. In a flood you should
 - A. Drive through the flood to a safe area
 - B. Stay in the building no matter what
 - C. Move to higher ground, avoiding moving water
 - D. All of the above

Answer Key

1.D; 2.A; 3.C; 4.D; 5.C

What's All the Fuss About Fosamax?



Fosamax (Biphosphonate) is a drug that was introduced in 1995 to help patients who were at risk for osteoporosis and Paget's disease of bone, which causes severe bone loss. But now researchers have found that Fosamax actually causes bones to weaken and crumble. Within several years of taking the drug, women started reporting thighbone breaks and jawbone death. Finally, in 2004 the FDA found that long term use of Fosa-

max was linked to osteonecrosis of the jaw, which causes the jawbone to deteriorate. Then in 2008, the FDA warned that bisphosphonates were also linked to debilitating bone, muscle and joint pain. Additionally, in 2009, a study in The New England Journal of Medicine linked long-term Fosamax use to esophageal cancer.

Osteonecrosis of the Jaw

Also called Dead Jaw Syndrome, osteonecrosis of the jaw begins after dental work or other minor trauma, and causes the bone to be exposed. Soon the area becomes infected, the overlying tissue erodes and the blood flow to the jawbone stops. This causes tiny breaks that can lead to the whole jawbone collapsing. Many doctors urge patients to undergo dental surgeries prior to starting Fosamax treatment.

As a result, it is important that our patients inform us if they have taken Bisphosphonate (Fosamax) on their medical history forms. If your patient medical history forms do not have this drug listed, it is not compliant with the insurance company contracts.

Let's educate our patients and each other on the risks of bisphosphonate's (Fosamax)



Rumor Mill with Laura MacDougal at Heritage Court

Hometown: Bayside, NY

Three words to describe me: Silly, friendly, loyal

Charity I'm passionate about: Anything for animals

Motto to live by: "Acknowledge and move on"

I can't live without my: Phone

If I had to give up all my possessions but one, I'd keep: my dog, Maya

First concert ever attended:

Peter Frampton

Favorite TV show: All of the Real Housewives

Favorite food: Chinese

Least favorite food: Any organ and brussel sprouts

Rock star or fairy princess: Rock star, for sure

My advice to the youngsters is: Spend lots of time with your parents

Nobody knows how much I like to: Take and delete pictures

Unique talent: Doing other people's hair



Greatest fear: Growing old alone

Biggest pet peeve: When people don't return texts

Favorite musical group: Shinedown

My goal in life is: To stay happy, healthy, and keep having fun

Superstitions: I make a chicken just for the wishbone every time we go riding or boating and we pull it apart right before we drive off and both wish for a safe trip

Fun Facts with Dr. Tabassom Abulhosseini



Where is your favorite place to vacation with your family?

Kauai, Hawaii

If you could live anywhere, where would it be?

Six months out of the year I would live by the ocean, which is where we live now, and the other six months I would like to live in New York

You mentioned in your conversation piece that you knew only a little English when you first came to the U.S., what helped you the most to master the language?

Watching the soap opera, "General Hospital"

Who is your hero?

My father, Abbas

What would you sing at Karaoke night?

"A Thousand Years" by Sting

If you could eat only one meal for the rest of your life, what would it be?

Rice.... I just love rice!

Have you ever had a nickname?

Yes, people call me Dr. Tabby, but a nickname no one really knows about is "Bunny June"

If money was no object, what would you do all day?

I would do free dentistry for everyone that needed it. I love dentistry so if I could do it for free, I would.

What is the best gift you were ever given?

It was a Garmin watch, that my husband gave to me. Of all the gifts I've ever received, diamonds and such, can you believe a Garmin watch was my favorite?

No, I can't believe it! So if that was your best gift, what was your worst?

An afro wig, it's still in my garage. I plan to use it for a Halloween costume one year.

What is your number one pet peeve?

I don't like when people question me, but even worse than that is when I am having a conversation with someone and they bring up a topic that is completely irrelevant to the subject that we are discussing. What a waste of my time!

A Conversation With Dr. Tabassom Abulhosseini



Dr. Tabassom Abulhosseini also known as Dr. Tabby, has worked with the company since 2000. She started working at Inland Dental Center in San Bernardino. In 2004, Dr. Tabby expressed interest in moving down to Orange County and working at SC Dental. Working at both offices for a quite some time, Dr. Tabby had established herself at SC Dental Care. Eventually working full-time at SC Dental, the partners were incredibly pleased with her hard work and dedication. They felt she had developed a great relationship with everyone and in 2010 they invited her to be an associate partner.

Knowing very little English, Dr. Tabby and her family, immigrated to the United States when she was 13 years old. She has two brothers and two sisters, of which she is the baby of the bunch. Her parents have been married for a whopping 68 years and if that's not something to be proud of, we don't know what is! She grew up in Walnut, California and after graduating high school she went to the University of California, Irvine. After graduating from UCI, she attended New York University School of dentistry.

While attending NYU, she fell in love with the city and ended up staying for 6 years before eventually moving back to California. During her time at Loma Linda in 1999, she met her husband, Karim, who was at the time doing his fellowship to become an Orthopedic Surgeon. Now married for 16 years, they have two children, both boys, Ryan, 13 and Evan, 12.

She currently resides in Dana Point with her family and as you can imagine she loves living by the beach. In fact, some of her favorite things to do with her family are water sports. Surfing and skiing are some of their favorites. They also enjoy vacationing in Hawaii and Kauai is one of their favorite islands to visit. When she is not hard at work, Dr. Tabby enjoys running and reading on her free time!

When I asked what her favorite thing about the company is, Dr. Tabby said "It was actually something that Dr. Andy Boyd taught me. He taught me that first and foremost our patients come first!"



Halloween Costume Contest

HALLOWEEN 2015 COSTUME CONTEST FINALISTS



Featured above are the finalists: 1st Place—"Dia De Los Muertos" by Maria at Rancho (left); 2nd Place—"Numero Dos" by Vivian at SC Dental Care (middle); 3rd Place—"Cat Woman" by Annie at Heritage Court (right)

First Place Office Elects: Angelica Mendoza at Highland (left below) and Romalaina Mincey at Inland Dental Center (right below)

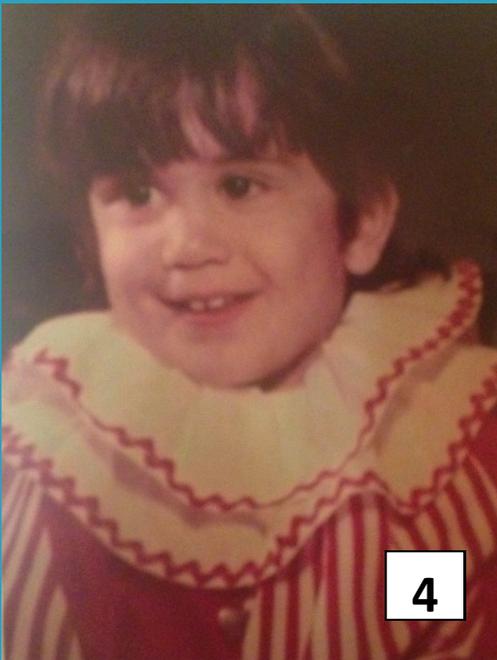
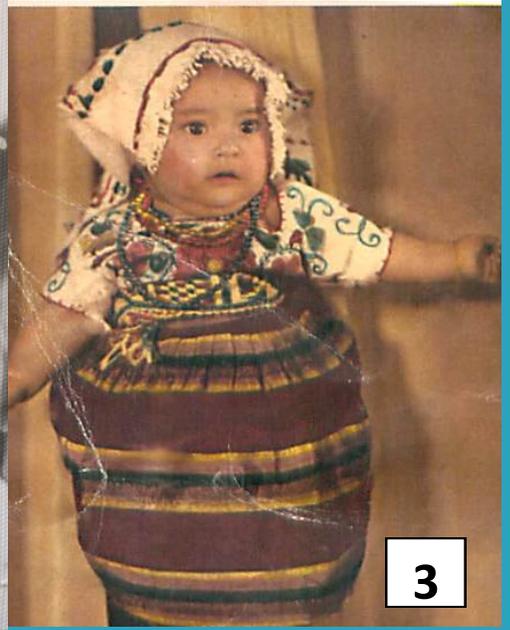
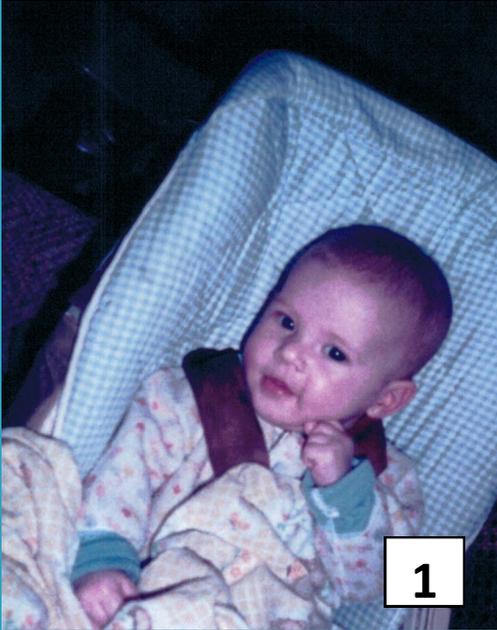




Sea Country Dental wins the prize for the most unique team costume. The theme contest wasn't in existence yet, but after seeing the team video (which you can find on our website: www.socaldentalpartners.com) we think that next year each office should compete as a team for the best costumes. So get your creative caps on and try to out do them, they set the bar high!



Match the baby picture...



Answer Key

(from left to right)

1. D, 2. A, 3. B, 4. F, 5. C 6. E



A. Dee Devane



B. Virginia Vazquez



C. Veronica Villa



D. Stephanie Dartt



E. Tina Becerra



F. Denise Rodriguez

with the SoCal Dental Partners team member

Common Questions You Have...

We Got the Answers!



Q: *Are we obligated to continue treating a patient after a large balance owed is included in bankruptcy? If so, can we require the patient to pay in full, including any insurance portion due for all future treatment at the time services are rendered?*

A: If the patient is in the midst of treatment or in a provisional state such as a crown, treatment must be completed before the patient can be dismissed from the practice. After treatment is completed, the patient can be sent a formal “withdraw from care” letter.

If you receive a notice of bankruptcy filing from a patient of record, consider the following:

- Do not discontinue treatment without giving the patient adequate notice to secure the services of a new treating dentist. You must complete any treatment that is in a provisional state before formally withdrawing from care.
- Stop all collection efforts towards the patient’s account. This includes phone calls and statements. If the account is currently being handled by a collection agency, inform it that collection attempts must stop. You may still pursue pending insurance payments.
- Depending on the type of bankruptcy proceeding, determine whether you are listed on the debtor’s schedule of creditors. If you are not, request to be added. You may have to write off the patient’s account balance if you are not included on the schedule of creditors.
- File your claim with the court where the patient filed bankruptcy as soon as possible.

Laws differ from state to state; verify information with the local state board.

Taken from : Trojan Today Dental News



Outstanding Achievements



Congratulations to our very own Dr. Erik Sahl for being appointed Director of Advanced Education Program in Periodontics and Implant Surgery for Loma Linda University. (Pictured with Terry Luna, Linda Vaughan, Jack, and Cecelia)

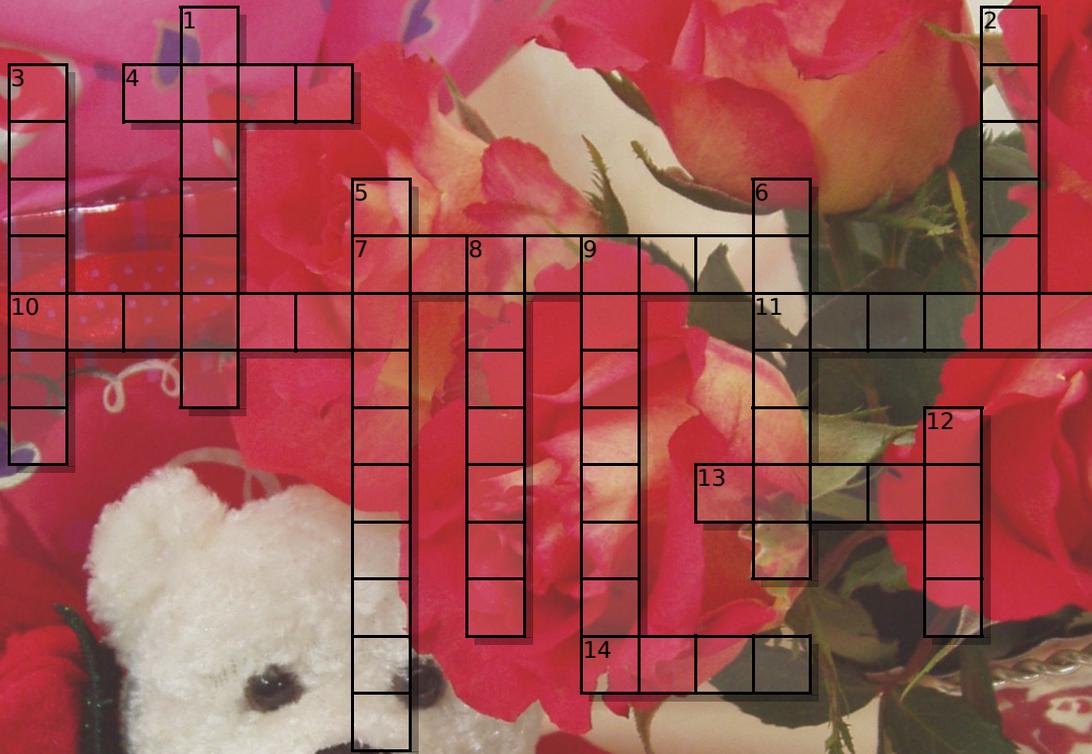
1:45 am, 48 degrees, stopped to stretch, & deny the nausea. Have had some stomach, knee, back, & bum issues...then back at it. "Embrace The Suck"



They did it again! Dr. Andy & Rodney Boyd completed the Silver State 508 bicycle race in 49 hrs & 14 min. As you might be aware, they have competed in this event as a 2 man relay team for years finishing in about 30 hours, a major feat in itself. This year Boyd & Boyd dedicated and participated in the race with a disabled athlete team in the memory of Chase Boyd. They pushed while riding on their bikes a two man specialty vehicle that the disabled athlete peddled with their arms along with one team member peddling up front. Congratulations!

SQ MAG PUZZLER

VOL. 3 Issue 1 Answers at
www.socaldentalspartners.com



ACROSS

- 4 Dr. Tabby's favorite food
- 7 One type of insurance offered by Colonial
- 10 First name of Dr. Hsiao's new baby girl
- 11 First Name of a new team member on the welcome board page
- 13 First Name of the Halloween contest winner
- 14 One of Dr. Tabby's son's names

DOWN

- 1 First name of an employee with a Feb Bday
- 2 A Country that Dr. Khurasay grew up in
- 3 Pill that may cause Osteonecrosis of the Jaw
- 5 Subject of the Q & A #1 pg. 23 Question #1
- 6 One of Tina Becerra's favorite type of food
- 8 One of Dr. Connie's favorite hobbies
- 9 What position was Dr. Sahl appointed for at Loma Linda First Word?
- 12 Name of Laura MacDougal's dog

Special Delivery...

Introducing Joshua
John Munoz born Nov.
20, 2015. 8lb 3oz to
Aisha (Ari) Aviles from
IDC-Highland

Congratulations!



Dr. Hsiao & Dr.
Chong welcomed their
first baby,
Madison Charlotte
Chong, born Oct. 27,
2015
Congratulations!

So are the days of our SoCal lives...



Congratulations to the beautiful bride, Christine Galindez, with her marriage to Brian Nguyen on October 3, 2015



Gina Martin's son, Nick, is proudly serving our country. Thank you for your service!

SC Dental Care celebrating Sara Nguyen, Rachel Zikoski & Rachel Bullard's Birthdays in Oct 2015



MORE HALLOWEEN PICS





2015
Holiday Party



